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II

(Acts whose publication is not obligatory)

DOCUMENTS ANNEXED TO THE GENERAL BUDGET OF THE EUROPEAN COMMUNITIES

Statement of revenue and expenditure of the European Centre for the Development of Vocational Training (Cedefop) for the financial year 1988

(88/422/EEC)

Pursuant to Article 9 of Council Regulation (EEC) No 1416/76 of 1 June 1976 on the financial provisions applying to the European Centre for the Development of Vocational Training ⁽¹⁾, 'the statement of revenue and expenditure of the Centre and the list of posts shall be published for information purposes in the *Official Journal of the European Communities*, at the same time as the budget of the Communities'.

⁽¹⁾ OJ No L 164, 24. 6. 1976, p. 1.

Amounts in this budget document are expressed in ECU unless otherwise indicated.

CEDEFOP

REVENUE**Summary**

Chapter	Heading	Financial year 1988	Financial year 1987	Financial year 1986
1	<i>EEC subsidy</i>	7 280 000	6 550 000	7 290 661,99
2	<i>Miscellaneous revenue</i>	38 000	36 000	42 134,11
GRAND TOTAL		7 318 000	6 586 000	7 332 796,10

CEDEFOP

CHAPTER 1 — EEC SUBSIDY

CHAPTER 2 — MISCELLANEOUS REVENUE

Article Item	Heading	Financial year 1988	Financial year 1987	Financial year 1986
	CHAPTER 1			
1 00	EEC subsidy	7 280 000	6 550 000	7 290 661,99
	CHAPTER 1 — TOTAL	7 280 000	6 550 000	7 290 661,99
	CHAPTER 2			
2 00	Proceeds of the sale of movable and immovable property	p.m.	p.m.	0,—
2 10	Letting and hiring	p.m.	p.m.	0,—
2 20	Revenue from and allowances for services rendered against payment	p.m.	p.m.	0,—
2 30	Reimbursement of various expenses	18 000	18 000	15 552,63
2 40	Gifts and legacies	p.m.	p.m.	0,—
2 50	Revenue from investments or loans; bank interest and other items	20 000	18 000	26 581,48
2 51	Exchange rate gains	p.m.	p.m.	0,—
	CHAPTER 2 — TOTAL	38 000	36 000	42 134,11
	GRAND TOTAL	7 318 000	6 586 000	7 332 796,10

CHAPTER 1 — EEC SUBSIDY

CHAPTER 2 — MISCELLANEOUS REVENUE

Article Item	Remarks
1 00	Council Regulation (EEC) No 337/75 of 10 February 1975 setting up a European Centre for the Development of Vocational Training (OJ No L 39, 13. 2. 1975, p. 1). Pursuant to Article 11 (2) of Regulation (EEC) No 337/75 of 10 February 1975, a subsidy allocated to the Centre is entered in the general budget of the European Communities. The revenue shown corresponds to the amount of the subsidy provided (see Article 6 3 5 of Part B of the statement of expenditure in Section III 'Commission' of the general budget).
2 30	This amount concerns the reimbursement of petty expenses (private telephone calls, etc.).
2 50	This amount concerns bank interest estimated to accrue to the Centre.
2 51	Council Regulation (EEC) No 1416/76 of 1 June 1976 on the financial provisions applying to the European Centre for the Development of Vocational Training (OJ No L 164, 24. 6. 1976, p. 1). The net loss or gains will be registered pursuant to Article 22 (c) of the Financial Regulation. Thus, only in the case of a positive balance at the end of each financial year will it be necessary to establish a revenue order.

CEDEFOP

EXPENDITURE**General summary of appropriations (1988 and 1987) and outturn (1986)**

Chapter	Heading	Appropriations 1988	Appropriations 1987	Outturn 1986
1	Staff	3 549 000	3 230 000	2 394 898,35
2	Administrative expenses	770 000	870 000	2 249 841,28
3	Operating expenditure	2 999 000	2 486 000	2 688 056,47
9	Expenditure not specifically provided for	p.m.	p.m.	0,—
GRAND TOTAL		7 318 000	6 586 000	7 332 796,10

CEDEFOP

CHAPTER 1 — STAFF

Article Item	Heading	Appropriations 1988	Appropriations 1987	Outturn 1986
	CHAPTER 1			
1 10	Staff holding a post provided for in the list of posts			
1 10 0	Basic salaries	2 209 500	2 020 000	1 578 988,25
1 10 1	Family allowances	195 000	165 000	120 527,27
1 10 2	Expatriation allowances	240 000	225 000	156 133,13
1 10 3	Secretarial allowance	20 000	20 000	
	<i>Article 1 10 — Total</i>	2 664 500	2 430 000	1 855 648,65
1 11	Other staff			
1 11 2	Local staff	60 000	60 000	37 535,92
	<i>Article 1 11 — Total</i>	60 000	60 000	37 535,92
1 13	Employers' social security contributions	93 000	90 000	74 231,53

CHAPTER 1 — STAFF

Article Item	Remarks
<i>1 10</i>	
1 10 0	This appropriation is intended to cover basic salaries of the staff, as listed in the attached table, based on the actual Regulations and on the probable adjustments.
1 10 1	Council Regulation (ECSC, EEC, Euratom) No 1859/76 of June 1976 laying down the conditions of employment of staff of the European Centre for the Development of Vocational Training (OJ No L 214, 6. 8. 1976, p. 1), and in particular Articles 6, 7 and 8 of Annex IV thereto. These family allowances comprise : — head of household allowance : 5 % of the basic salary, — dependent child allowance, — education allowance.
1 10 2	Council Regulation (ECSC, EEC, Euratom) No 1859/76 of 29 June 1976 laying down the conditions of employment of staff of the European Centre for the Development of Vocational Training (OJ No L 214, 6. 8. 1976, p. 1), and in particular Article 10 of Annex IV thereto. The expatriation allowance is equal to 16 % of the aggregate of the basic salary, the head of household allowance and the dependent child allowance.
1 10 3	Council Regulation (ECSC, EEC, Euratom) No 1859/76 of 29 June 1976 laying down the conditions of employment of staff of the European Centre for the Development of Vocational Training (OJ No L 214, 6. 8. 1976, p. 1), and in particular Article 9c of Annex IV thereto.
<i>1 11</i>	
1 11 2	This appropriation is intended to cover the salaries and employers' social security contributions of local staff. The appropriation will cover the emoluments of two local agents.
<i>1 13</i>	Council Regulation (ECSC, EEC, Euratom) No 1859/76 of 29 June 1976 laying down the conditions of employment of staff of the European Centre for the Development of Vocational Training (OJ No L 214, 6. 8. 1976, p. 1), and in particular Article 38 (1) and (2) thereof. This appropriation is intended to cover employers' national social security contributions or employers' contributions towards the insurance costs borne by the Centre.

CEDEFOP

CHAPTER 1 — STAFF (*cont'd*)

Article Item	Heading	Appropriations 1988	Appropriations 1987	Outturn 1986
1 14	Miscellaneous allowances and grants			
1 14 0	Childbirth allowances and death grants	1 000	1 000	161,11
1 14 1	Travel expenses for annual leave	60 000	45 000	35 040,84
1 14 5	Special allowance for accounting officers and administrators of advance funds	p.m.	p.m.	0,—
1 14 6	Constitution or maintenance of pension rights	p.m.	p.m.	0,—
	<i>Article 1 14 — Total</i>	61 000	46 000	35 201,95
1 15	Overtime	5 500	500	0,—
1 16	Salary weightings	200 000	180 000	60 643,77
1 17	Supplementary services			
1 17 0	Freelance interpreters and conference officers	15 000	20 000	4 854,73
1 17 2	Other services and work sent out for translation and typing	100 000	70 000	122 125,39
	<i>Article 1 17 — Total</i>	115 000	90 000	126 980,12
1 20	Miscellaneous expenditure on staff recruitment	10 000	12 000	28 968,36
1 21	Travel expenses	2 000	7 000	362,78
1 22	Installation, resettlement and transfer allowances	60 000	50 000	4 655,41

CEDEFOP

CHAPTER 1 — STAFF (*cont'd*)

Article Item	Remarks
1 14	
1 14 0	Council Regulation (ECSC, EEC, Euratom) No 1859/76 of 29 June 1976 laying down the conditions of employment of staff of the European Centre for the Development of Vocational Training (OJ No L 214, 6. 8. 1976, p. 1), and in particular Articles 39 and 40 thereof.
1 14 1	Council Regulation (ECSC, EEC, Euratom) No 1859/76 of 29 June 1976 laying down the conditions of employment of staff of the European Centre for the Development of Vocational Training (OJ No L 214, 6. 8. 1976, p. 1), and in particular Article 15 of Annex IV thereto.
1 14 6	Council Regulation (ECSC, EEC, Euratom) No 1859/76 of 29 June 1976 laying down the conditions of employment of staff of the European Centre for the Development of Vocational Training (OJ No L 214, 6. 8. 1976, p. 1), and in particular Article 37 of Annex VI thereto.
1 15	Council Regulation (ECSC, EEC, Euratom) No 1859/76 of 29 June 1976 laying down the conditions of employment of staff of The European Centre for the Development of Vocational Training (OJ No L 214, 6. 8. 1976, p. 1), and in particular Annex II thereto. Overtime worked by staff in categories C and D shall entitle him/her to compensatory leave or to remuneration. The same applies to local staff, when overtime is not offset by time off.
1 16	This appropriation is intended to cover the payment of salary weightings pursuant to the decisions taken by the Council.
1 17	
1 17 0	This appropriation is intended to cover the fees and travel expenses of freelance interpreters and conference technicians including the reimbursement of services provided by Commission interpreters.
1 17 2	This appropriation is intended to cover the employment of temporary staff and the costs of translation, reproduction (plans, drawings, graphs) and typing work sent out.
1 20	This appropriation is intended to cover travel and subsistence expenses of candidates called upon to fill a vacant post and expenditure for medical examinations upon recruitment.
1 21	This appropriation is intended to cover the reimbursement of travelling expenses due to the official upon taking up his duties, leaving the Centre or being transferred. It also covers the travelling expenses of members of his family.
1 22	Council Regulation (ECSC, EEC, Euratom) No 1859/76 of 29 June 1976 laying down the conditions of employment of staff of the European Centre for the Development of Vocational Training (OJ No L 214, 6. 8. 1976, p. 1), and in particular Articles 11 and 12 of Annex IV thereto. This appropriation is intended to cover : — installation allowance,

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CHAPTER 1 — STAFF (*cont'd*)

CHAPTER 2 — ADMINISTRATIVE EXPENSES

Article Item	Heading	Appropriations 1988	Appropriations 1987	Outturn 1986
1 22	(<i>cont'd</i>)			
1 23	<i>Removal expenses</i>	45 000	70 000	0,—
1 24	<i>Temporary daily subsistence allowances</i>	25 000	30 000	1 593,13
1 25	<i>Allowances for staff placed on non-active status, retired in the interests of the service or dismissed</i>	p.m.	p.m.	0,—
1 30	<i>Mission expenses, duty travel expenses and other ancillary expenses</i>	175 000	136 000	146 348,16
1 40	<i>Special assistance grants</i>	p.m.	p.m.	0,—
1 42	<i>Restaurants and canteens</i>	p.m.	p.m.	0,—
1 43	<i>Medical service</i>	13 500	10 000	8 457,18
1 44	<i>Language courses, refresher courses and further vocational training</i>	19 000	18 000	14 271,39
1 49	<i>Other expenditure</i>	500	500	0,—
CHAPTER 1 — TOTAL		3 549 000	3 230 000	2 394 898,35
CHAPTER 2				
2 10	<i>Rent</i>			
2 10 0	Rent	p.m.	p.m.	502,14

CEDEFOP

CHAPTER 1 — STAFF (cont'd)**CHAPTER 2 — ADMINISTRATIVE EXPENSES**

Article Item	Remarks
1 22	(cont'd) — resettlement allowance, due to an official when he is obliged to change residence after taking up his appointment or when transferred to a new place of work or when he ends his service with the Centre and resettles in a new place.
1 23	Council Regulation (ECSC, EEC, Euratom) No 1859/76 of 29 June 1976 laying down the conditions of employment of staff of the European Centre for the Development of Vocational Training (OJ No L 214, 6. 8. 1976, p. 1), and in particular Article 16 of Annex IV thereto. This appropriation is intended to cover the reimbursement of removal expenses due to officials.
1 24	Council Regulation (ECSC, EEC, Euratom) No 1859/76 of 29 June 1976 laying down the conditions of employment of staff of the European Centre for the Development of Vocational Training (OJ No L 214, 6. 8. 1976, p. 1), and in particular Article 17 of Annex IV thereto. This appropriation is intended to cover the payment of temporary daily subsistence allowances.
1 30	This appropriation is intended to cover mission expenses for Centre staff.
1 43	Council Regulation (ECSC, EEC, Euratom) No 1859/76 of 29 June 1976 laying down the conditions of employment of staff of the European Centre for the Development of Vocational Training (OJ No L 214, 6. 8. 1976, p. 1), and in particular Article 30 (2) thereof. This appropriation is intended to cover expenses for compulsory yearly medical examinations of the staff.
1 44	This appropriation is intended to cover the financial contribution of the Centre to the costs of refresher and other courses attended by members of the staff.

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CHAPTER 2 — ADMINISTRATIVE EXPENSES (cont'd)

Article Item	Heading	Appropriations 1988	Appropriations 1987	Outturn 1986
2 10	<i>(cont'd)</i>			
2 10 1	Deposits	p.m.	p.m.	0,—
	<i>Article 2 10 — Total</i>	p.m.	p.m.	502,14
2 11	Insurance	4 500	5 000	2 192,76
2 12	Water, gas, electricity, heating	110 000	87 500	61 157,12
2 13	Cleaning and maintenance	96 500	160 000	88 194,03
2 14	Fitting-out of premises	100 000	80 000	1 660 999,98
2 15	Security and surveillance of the building	p.m.	p.m.	0,—
2 19	Other expenditure	6 000	5 000	4 061,24
2 20	Office machinery			
2 20 0	Initial equipment	4 000	9 000	18 575,39
2 20 1	Renewal	5 000	5 000	332,47
2 20 2	Hire	2 000	2 000	0,—
2 20 3	Maintenance, use and repair	5 000	3 500	3 332,14
	<i>Article 2 20 — Total</i>	16 000	19 500	22 240,—
2 21	Furniture			
2 21 0	Initial equipment	35 000	85 000	121 912,14
2 21 1	Renewal	10 000	10 000	10 148,17
2 21 3	Maintenance, use and repair	3 000	2 000	3 359,07
	<i>Article 2 21 — Total</i>	48 000	97 000	135 419,38

CHAPTER 2 — ADMINISTRATIVE EXPENSES (*cont'd*)

Article Item	Remarks
2 11	This appropriation is intended to cover the various insurance contracts for the building Berlin 15, Bundesallee 22.
2 12	This appropriation is intended to cover current expenditure.
2 13	This appropriation is intended to cover costs for cleaning the occupied premises and keeping them in good order (rooms, lift, heating system, air-conditioning, electricity and water).
2 14	This appropriation is intended to cover the fitting out of premises and alterations to the partitions in the building.
2 19	This appropriation is intended to cover other current expenditure for the building not specifically provided for, in particular taxes and road charges, sanitation, removal of refuse, chimney-sweeping charges, etc.
2 20	
2 20 0	This appropriation is intended to cover office equipment essential for the satisfactory conduct of internal business affairs.
2 20 1	This appropriation is intended to cover the purchase of office equipment essential for the satisfactory conduct of internal business affairs.
2 20 2	This appropriation is intended to cover the hiring of office equipment.
2 20 3	This appropriation is intended to cover the maintenance and repair of office equipment essential for the satisfactory conduct of internal business affairs.
2 21	
2 21 0	This appropriation is intended to cover furnishing.
2 21 1	This appropriation is intended to cover the purchase of furniture for staff.
2 21 3	This appropriation is intended to cover the maintenance and repair of furniture.

CEDEFOP

CHAPTER 2 — ADMINISTRATIVE EXPENSES (cont'd)

Article Item	Heading	Appropriations 1988	Appropriations 1987	Outturn 1986
2 22	<i>Technical equipment and installations</i>			
2 22 0	Initial equipment	65 000	114 000	27 411,97
2 22 1	Renewal	2 000	5 000	0,—
2 22 2	Hire	50 000	45 000	39 928,39
2 22 3	Maintenance, use and repair	18 000	12 000	12 577,50
	<i>Article 2 22 — Total</i>	135 000	176 000	79 917,86
2 23	<i>Transport equipment</i>			
2 23 0	Initial equipment	p.m.	p.m.	0,—
2 23 1	Renewal	p.m.	p.m.	13 856,79
2 23 2	Hire	1 000	1 000	3 458,51
2 23 3	Maintenance, use and repair	2 000	2 000	418,57
	<i>Article 2 23 — Total</i>	3 000	3 000	17 733,87
2 25	<i>Documentation and library expenditure</i>			
2 25 0	Library expenses, purchase of books	5 000	5 000	4 493,83
2 25 2	Subscriptions to newspapers and periodicals	p.m.	p.m.	0,—
2 25 4	Binding and storage of library books	100	100	0,—
	<i>Article 2 25 — Total</i>	5 100	5 100	4 493,83
2 30	<i>Stationery and offices supplies</i>	74 000	70 000	59 999,97
2 31	<i>Postal charges and telecommunications</i>			
2 31 0	Postage on correspondence and delivery charges	40 000	30 000	24 726,85
2 31 1	Telephone, telegraph, telex, radio, television	70 000	70 000	55 890,36
	<i>Article 2 31 — Total</i>	110 000	100 000	80 617,21

CHAPTER 2 — ADMINISTRATIVE EXPENSES (*cont'd*)

Article Item	Remarks
2 22	
2 22 0	This appropriation is intended to cover the cost of further purchase of technical equipment.
2 22 2	This appropriation is intended to cover the hire of technical equipment (e.g. a computer, reproduction equipment, projectors and video-recorders).
2 22 3	This appropriation is intended to cover the maintenance and repair costs of technical equipment and installations, in particular interpretation equipment.
2 23	
2 23 2	This appropriation is intended to cover the hiring of motor vehicles when the need arises (conferences, etc.).
2 23 3	This appropriation is intended to cover the cost of running and maintaining the official vehicle.
2 25	
2 25 4	This appropriation is intended to cover the cost of binding and other expenditure necessary for the preservation of books and publications.
2 30	This appropriation is intended to cover the cost of photocopying, supplies for the reproduction equipment, paper, office supplies.
2 31	
2 31 0	This appropriation is intended to cover expenditure for postal and delivery charges and for the delivery of parcels.
2 31 1	This appropriation is intended to cover fixed rental costs, the cost of communications, maintenance fees and the repair and maintenance of equipment.

CEDEFOP

CHAPTER 2 — ADMINISTRATIVE EXPENSES (cont'd)

CHAPTER 3 — OPERATING EXPENDITURE

Article Item	Heading	Appropriations 1988	Appropriations 1987	Outturn 1986
2 32	Financial charges			
2 32 0	Bank charges	10 000	10 000	0,—
2 32 1	Exchange rate losses	p.m.	p.m.	0,—
	<i>Article 2 32 — Total</i>	10 000	10 000	0,—
2 33	Legal expenses	p.m.	p.m.	0,—
2 34	Damages	p.m.	p.m.	0,—
2 39	Other administrative expenditure			
2 39 0	Miscellaneous insurance	10 000	8 000	4 450,89
2 39 1	Uniforms and working clothes	1 000	1 000	0,—
2 39 3	Departmental removals	2 000	2 400	3 658,11
2 39 4	Petty expenses	2 500	2 500	1 162,73
	<i>Article 2 39 — Total</i>	15 500	13 900	9 271,73
2 40	Entertainment and representation expenses	9 000	9 000	8 000,—
2 51	Formal and informal meetings	5 400	7 000	1 899,81
2 70	Publications	22 000	22 000	13 140,35
	CHAPTER 2 — TOTAL	770 000	870 000	2 249 841,28
	CHAPTER 3			
3 00	Establishment of operational documentation	246 000	240 000	174 488,67

CEDEFOP

CHAPTER 2 — ADMINISTRATIVE EXPENSES (*cont'd*)

CHAPTER 3 — OPERATING EXPENDITURE

Article Item	Remarks
2 32	
2 32 1	This item is intended to cover exchange rate losses incurred by the Centre in the fulfilment of its budget commitments, in so far as these losses cannot be offset against exchange rate gains.
2 39	
2 39 0	This appropriation is intended to cover various insurances (e.g. injury to third parties, burglary, etc.).
2 39 1	This appropriation is intended to cover the purchase, care and cleaning of uniforms and working clothes.
2 39 3	This appropriation is intended to cover the costs of moving furniture/equipment within the building.
2 39 4	This appropriation is intended to cover other administrative expenditure not specifically provided for.
2 40	This appropriation is intended to cover representation expenses.
2 70	This appropriation is intended to cover publishing expenses not covered in Chapter 3, in particular expenses for the publication of the revenue and expenditure of the Centre in the <i>Official Journal of the European Communities</i> according to Article 9 of the financial provisions applying to the Centre.
3 00	This appropriation is intended to cover the costs involved in setting up an information and documentation system judged to be essential for the satisfactory conduct of the business of the Centre and includes cooperation contracts with specialized institutions, the costs of subscriptions for newspapers and journals and telecommunication charges and other fees relating to data bank access and utilization.

CEDEFOP

CHAPTER 3 — OPERATING EXPENDITURE (cont'd)

Article Item	Heading	Appropriations 1988	Appropriations 1987	Outturn 1986
3 01	<i>Dissemination of information</i>	528 000	480 000	622 677,80
3 02	<i>Projects on the development and coordination of research work</i>			
3 02 0	Meeting expenses	452 000	380 000	378 901,78
3 02 1	Interpretation expenses	505 000	300 000	286 487,23
	<i>Article 3 02 — Total</i>	957 000	680 000	665 389,01
3 03	<i>Pilot studies and projects</i>	463 000	456 000	506 457,23
3 04	<i>Translation expenses</i>	365 000	310 000	407 687,27
3 05	<i>Management board meetings</i>	100 000	100 000	84 476,46
3 06	<i>Programme of exchange visits by training specialists</i>	340 000	220 000	226 880,03
	CHAPTER 3 — TOTAL	2 999 000	2 486 000	2 688 056,47

CEDEFOP

CHAPTER 3 — OPERATING EXPENDITURE (cont'd)

Article Item	Remarks
3 01	This appropriation is intended to cover the cost of preparing, editing, publishing a Community bulletin on vocational training, the annual report, and other publications of the Centre, including, for example, costs of paper, typing, printing, distribution and other freelance services.
3 02	
3-02 0	This appropriation is intended to cover the costs of preparing, holding and follow-up of expert meetings, working groups and conferences which serve to : — establish clear objectives for the various activities pursued by the Centre, — ensure that there is a follow-up to these activities, — take stock of the lessons to be drawn, including costs of freelance typing, printing and reproduction.
3 02 1	This appropriation is intended to cover the fees, travel expenses and daily allowances of freelance interpreters and conference technicians including the reimbursement of services provided by Commission interpreters, for all meetings connected with the implementation of the Centre's work programme and management board meetings.
3 03	This appropriation is intended to cover costs of concluding the conclusion of study contracts and the evaluation of experimental measures and pilot projects in accordance with the work programme, including costs of freelance typing.
3 04	This appropriation is intended to cover costs of freelance translations connected with the implementation of the Centre's work programme, including the costs of freelance typing.
3 05	This appropriation is intended to cover operating expenses of the management board and the select committee, also other informal meetings related to the administration of the Centre, including travel and subsistence expenses and the hiring of meeting rooms.
3 06	Council resolution of 2 June 1983 concerning vocational training measures relating to new information technologies (OJ No C 166, 25. 6. 1983, p. 1). Council resolution of 11 July 1983 concerning vocational training policies in the European Communities in the 1980s (OJ No C 193, 20. 7. 1983, p. 2). This appropriation is intended to cover the costs (including meetings, interpretation, travel expenses, translations) for the implementation of the programmes pursuant to those resolutions.

CEDEFOP

CHAPTER 9 — EXPENDITURE NOT SPECIFICALLY PROVIDED FOR

[illegible]

CEDEFOP

CHAPTER 9 — EXPENDITURE NOT SPECIFICALLY PROVIDED FOR

Article Item	Remarks

CEDEFOP

List of posts 1988

Category and grade	Posts authorized for 1987	New posts	Posts authorized for 1988
Director	1	—	1
Deputy director	2	—	2
A 4	—	—	—
A 5	15 (1)	—	15 (1)
A 6	5 (2)	—	5 (2)
A 7	4	—	4
A 8	—	—	—
Total	27	—	27
B 1	3	—	3
B 2	—	—	—
B 3	3	—	3
B 4	—	—	—
B 5	4	—	4
Total	10	—	10
C 1	3	—	3
C 2	2	—	2
C 3	13	—	13
C 4	—	—	—
C 5	2	—	2
Total	20	—	20
D 1	—	—	—
D 2	—	—	—
D 3	—	—	—
D 4	—	—	—
Total	—	—	—
Grand Total	57	—	57
(1) Including seven translators.			
(2) Including three translators.			

**Statement of revenue and expenditure of the European Foundation for the Improvement
of Living and Working Conditions for the financial year 1988**

(88/423/EEC)

Pursuant to Article 9 of Council Regulation (EEC) No 1417/76 of 1 June 1976 on the financial provisions applying to the European Foundation for the Improvement of Living and Working Conditions ⁽¹⁾, 'the statement of revenue and expenditure of the Foundation and the list of posts shall be published for information purposes in the *Official Journal of the European Communities*, at the same time as the budget of the Communities'.

⁽¹⁾ OJ No L 164, 24. 6. 1976, p. 16.

Amounts in this budget document are expressed in ECU unless otherwise indicated.

**EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS**

REVENUE

Summary

Chapter	Heading	Financial year 1988	Financial year 1987	Financial year 1986
1	<i>EEC subsidy</i>	6 000 000	5 500 000	5 200 000,—
5	<i>Miscellaneous revenue</i>	100 000	75 000	75 840,27
GRAND TOTAL		6 100 000	5 575 000	5 275 840,27

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS

CHAPTER 1 — EEC SUBSIDY

CHAPTER 5 — MISCELLANEOUS REVENUE

Article Item	Heading	Financial year 1988	Financial year 1987	Financial year 1986
1 00	CHAPTER 1			
	<i>EEC subsidy</i>	6 000 000	5 500 000	5 200 000,—
	CHAPTER 1 — TOTAL	6 000 000	5 500 000	5 200 000,—
	CHAPTER 5			
	<i>Proceeds of the sale of movable and immovable property</i>	p.m.	p.m.	916,—
	<i>Proceeds of the sale of publications</i>	15 000	4 200	3 192,55
	<i>Letting and hiring of immovable property</i>	5 000	5 700	3 712,36
5 00				
5 02				
5 11				
5 20	<i>Revenue from investments or loans; bank interest and other items</i>	45 000	42 000	38 683,09
5 40	<i>Miscellaneous revenue available for reuse but not used</i>	p.m.	9 800	
5 90	<i>Other revenue from administrative operations</i>	35 000	13 300	29 336,27
	CHAPTER 5 — TOTAL	100 000	75 000	75 840,27
	GRAND TOTAL	6 100 000	5 575 000	5 275 840,27

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS

CHAPTER 1 — EEC SUBSIDY

CHAPTER 5 — MISCELLANEOUS REVENUE

Article Item	Remarks
1 00	Council Regulation (EEC) No 1365/75 of 26 May 1975 on the creation of a European Foundation for the Improvement of Living and Working Conditions (OJ No L 139, 30. 5. 1985, p. 1). Pursuant to Article 15 (2) of Regulation (EEC) No 1365/75, a subsidy for the Foundation is entered in the general budget of the European Communities. The revenue entered represents the subsidy provided (Article 6 4 4 of Part B of the statement of expenditure in Section III 'Commission' of the general budget).

**EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS**

EXPENDITURE

General summary of appropriations (1988 and 1987) and outturn (1986)

Chapter	Heading	Appropriations 1988	Appropriations 1987	Outturn 1986
1	Staff	2 850 000	2 575 000	2 047 675,20
2	Administrative expenses	727 000	580 000	775 543,53
3	Operating expenditure — Improvement of living conditions	1 009 200	968 000	965 630,48
4	Operating expenditure — Improvement of working conditions	1 513 800	1 452 000	1 453 544,82
GRAND TOTAL		6 100 000	5 575 000	5 242 394,03

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS

CHAPTER 1 — STAFF

Article Item	Heading	Appropriations 1988	Appropriations 1987	Outturn 1986
	CHAPTER 1			
<i>1 10</i>	<i>Staff holding a post provided for in the list of posts</i>			
1 10 0	Basic salaries	1 748 000	1 703 000	1 235 879,71
1 10 1	Family allowances	196 000	190 000	140 500,—
1 10 2	Expatriation allowances	165 000	167 000	118 956,09
1 10 3	Secretarial allowances	p.m.	p.m.	0,—
	<i>Article 1 10 — Total</i>	2 109 000	2 060 000	1 495 335,80
<i>1 11</i>	<i>Other staff</i>			
1 11 2	Local staff	p.m.	p.m.	33 534,40
	<i>Article 1 11 — Total</i>	p.m.	p.m.	33 534,40
<i>1 12</i>	<i>Further training, language courses, retraining and information for staff</i>	24 000	17 700	20 094,98
<i>1 13</i>	<i>Employer's social security contributions</i>			
1 13 0	Insurance against sickness	48 000	46 000	41 657,10

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS

CHAPTER 1 — STAFF

Article Item	Remarks
1 10	
1 10 0	This appropriation is intended to cover the payment of basic salaries, calculated on the basis of the establishment plan annexed hereto.
1 10 1	Council Regulation (ECSC, EEC, Euratom) No 1860/76 of 29 June laying down the conditions of employment of staff of the European Foundation for the Improvement of Living and Working Conditions (OJ No L 214, 6. 8. 1976, p. 24), as amended on 22 February 1982 (OJ No L 64, 8. 3. 1982, p. 15), and in particular Articles 6, 7 and 8 of Annex IV thereto. These family allowances comprise : — head of household allowance: 5 % of the basic salary, — dependent child allowance, — education allowance.
1 10 2	Council Regulation (ECSC, EEC, Euratom) No 1860/76 of 29 June 1976 Laying down the conditions of employment of staff of the European Foundation for the Improvement of Living and Working Conditions (OJ No L 214, 6. 8. 1976, p. 24), as amended on 22 February 1982 (OJ No L 64, 8. 3. 1982, p. 15), and in particular Article 10 of Annex IV thereto. The expatriation allowance is equal to 16 % of the sum of basic salary, head of household allowance and dependent child allowance.
1 11	
1 11 2	This item is intended to cover salaries, overtime and employer's contributions for social security for local agents.
1 13	Council Regulation (ECSC, EEC, Euratom) No 1860/76 of 29 June 1976 laying down the conditions of employment of staff of the European Foundation for the Improvement of Living and Working Conditions (OJ No L 214, 6. 8. 1976, p. 24), as amended on 22 February 1982 (OJ No L 64, 8. 3. 1982, p. 15), and in particular Article 38 (1) and (2) thereof.

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONSCHAPTER 1 — STAFF (*cont'd*)

Article Item	Heading	Appropriations 1988	Appropriations 1987	Outturn 1986
1 13	<i>(cont'd)</i>			
1 13 1	Insurance against accidents and occupational disease	12 000	11 600	
1 13 2	Unemployment insurance	14 000	13 900	0,—
	<i>Article 1 13 — Total</i>	74 000	71 500	41 657,10
1 14	<i>Miscellaneous allowances and grants</i>			
1 14 0	Childbirth allowances and death grants	p.m.	600	182,38
1 14 1	Travel expenses for annual leave	42 000	43 000	29 700,—
1 14 5	Special allowance for accounting officers and administrators of advance funds	p.m.	300	232,83
	<i>Article 1 14 — Total</i>	42 000	43 900	30 115,21
1 15	<i>Overtime</i>	14 000	14 000	11 046,45
1 17	<i>Supplementary services</i>			
1 17 5	Other services and work sent out for translation and typing	140 000	98 000	136 241,25
	<i>Article 1 17 — Total</i>	140 000	98 000	136 241,25
1 18	<i>Allowances and expenses on entering and leaving the service and on transfer</i>			
1 18 0	Miscellaneous expenditure	26 000	10 000	24 000,—
1 18 1	Travel expenses (including members of the family)	6 400	11 000	1 211,30
1 18 2	Installation, resettlement and transfer allowances	31 000	45 000	25 190,04

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS

CHAPTER 1 — STAFF (*cont'd*)

Article Item	Remarks
<i>1 13</i>	<i>(cont'd)</i>
1 13 2	The question of unemployment insurance for Foundation staff is being examined by the Council.
<i>1 14</i>	
1 14 0	Council Regulation (ECSC, EEC, Euratom) No 1860/76 of 29 June 1976 laying down the conditions of employment of staff of the European Foundation for the Improvement of Living and Working Conditions (OJ No L 214, 6. 8. 1976, p. 24), as amended on 22 February 1982 (OJ No L 64, 8. 3. 1982, p. 15), and in particular Articles 39 and 40 thereof.
1 14 1	Council Regulation (ECSC, EEC, Euratom) No 1860/76 of 29 June 1976 laying down the conditions of employment of staff of the European Foundation for the Improvement of Living and Working Conditions (OJ No L 214, 6. 8. 1976, p. 24), as amended on 22 February 1982 (OJ No L 64, 8. 3. 1982, p. 15), and in particular Article 15 of Annex IV thereto.
1 14 5	This item is intended to cover special allowances, in accordance with the Financial Regulations applicable to the Foundation, for accountants and imprest holders.
<i>1 15</i>	Council Regulation (ECSC, EEC, Euratom) No 1860/70 of 29 June 1976 laying down the conditions of employment of staff of the European Foundation for the Improvement of Living and Working Conditions (OJ No L 214, 6. 8. 1976, p. 24), as amended on 22 February 1982 (OJ No L 64, 8. 3. 1982, p. 15), and in particular Annex II thereto. Staff in categories C and D may receive compensation for overtime worked, either a flat-rate allowance or payment at the appropriate hourly rate.
<i>1 17</i>	
1 17 5	This appropriation is intended to cover expenditure on the employment of temporary staff and the costs of translation, reproduction (plans, drawings, graphs) and typing work sent out.
<i>1 18</i>	
1 18 0	This appropriation is intended to cover travelling and subsistence expenses of candidates called upon to fill a vacant post, plus the cost of medical examinations on recruitment.
1 18 1	This appropriation is intended to cover the reimbursement of travelling expenses of staff upon taking up their duties, leaving the institution or being transferred. It also covers the travelling expenses of members of their families.
1 18 2	This appropriation is intended to cover : — installation allowance (as modified by correcting factor),

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONSCHAPTER 1 — STAFF (*cont'd*)

CHAPTER 2 — ADMINISTRATIVE EXPENSES

Article Item	Heading	Appropriations 1988	Appropriations 1987	Outturn 1986
<i>1 18</i>	<i>(cont'd)</i>			
<i>1 18 2</i>	<i>(cont'd)</i>			
<i>1 18 3</i>	Removal expenses	21 000	34 000	5 890,85
<i>1 18 4</i>	Temporary daily subsistence allowances	7 000	14 000	1 366,69
	<i>Article 1 18 — Total</i>	91 400	114 000	57 658,88
<i>1 19</i>	<i>Salary weightings</i>	150 000	19 500	31 042,06
<i>1 30</i>	<i>Mission expenses, travel expenses and other incidental expenditure</i>	180 000	113 000	170 141,47
<i>1 40</i>	<i>Restaurants and canteens</i>	16 000	15 000	14 650,50
<i>1 41</i>	<i>Medical service</i>	2 200	2 800	1 558,58
<i>1 62</i>	<i>Other welfare expenditure</i>	3 700	1 500	2 000,—
<i>1 70</i>	<i>Entertainment and representation expenses</i>	3 700	4 100	2 598,52
	CHAPTER 1 — TOTAL	2 850 000	2 575 000	2 047 675,20
	CHAPTER 2			
<i>2 01</i>	<i>Insurance</i>	7 500	6 200	6 971,16
<i>2 02</i>	<i>Water, gas, electricity, heating</i>	46 000	45 000	43 072,41

**EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS**

CHAPTER 1 — STAFF (cont'd)**CHAPTER 2 — ADMINISTRATIVE EXPENSES**

Article Item	Remarks
1 18	(cont'd)
1 18 2	(cont'd) — resettlement allowance (as modified by correcting factor), due to personnel obliged to change residence after taking up their appointments or when transferred to a new place of work or when they definitively cease their duties and resettle elsewhere.
1 18 3	Council Regulation (ECSC, EEC, Euratom) No 1860/76 of 29 June 1976 laying down the conditions of employment of staff of the European Foundation for the Improvement of Living and Working Conditions (OJ No L 214, 6. 8. 1976, p. 24), as amended on 22 February 1982 (OJ No L 64, 8. 3. 1982, p. 15), and in particular Article 16 of Annex IV thereto. This appropriation is intended to cover the reimbursement of removal expenses.
1 18 4	Council Regulation (ECSC, EEC, Euratom) No 1860/76 of 29 June 1976 laying down the conditions of employment of staff of the European Foundation for the Improvement of Living and Working Conditions (OJ No L 214, 6. 8. 1976, p. 24), as amended on 22 February 1982 (OJ No L 64, 8. 3. 1982, p. 15), and in Article 17 of Annex IV thereof. This appropriation is intended to cover the payment of temporary daily subsistence allowances.
1 19	This appropriation is intended to cover the payment of salary weightings, etc.
1 30	This appropriation is intended to cover mission and duty travel expenses for staff of the Foundation.
1 40	This appropriation is intended to complete the purchase of restaurant equipment and to subsidize canteen meals.
1 41	This appropriation is intended to cover annual medical examinations.
1 62	This appropriation is intended to cover expenditure by the Foundation on social welfare activities for its staff.
1 70	This appropriation is intended to cover representation expenditure.
2 01	This appropriation is intended to cover insurance contracts in respect of the building.
2 02	This appropriation is intended to cover consumption of these items during the financial year.

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONSCHAPTER 2 — ADMINISTRATIVE EXPENSES (*cont'd*)

Article Item	Heading	Appropriations 1988	Appropriations 1987	Outturn 1986
2 03	<i>Cleaning and maintenance</i>	37 000	45 000	61 367,56
2 04	<i>Fitting-out of premises</i>	197 000	71 000	302 000,—
2 05	<i>Security and surveillance of buildings</i>	p.m.	p.m.	0,—
2 09	<i>Other expenditure on buildings</i>	10 000	10 900	9 623,87
2 20	<i>Technical installations and electronic office equipment</i>			
2 20 0	New purchases of technical equipment and installations	93 000	130 000	109 318,29
2 20 1	Replacement of technical equipment and installations	3 400	3 100	3 043,89
2 20 2	Hire of technical equipment and installations	13 000	2 700	12 538,72
2 20 3	Maintenance, use and repair of technical equipment and installations	31 000	32 000	28 896,51
2 20 4	Electronic office equipment	95 000	50 000	35 135,95
	<i>Article 2 20 — Total</i>	235 400	217 800	188 933,36
2 21	<i>Furniture</i>			
2 21 0	New purchases of furniture	31 000	18 200	7 900,—
2 21 1	Replacement of furniture	p.m.	p.m.	0,—
2 21 3	Maintenance, use and repair of furniture	p.m.	700	594,—
	<i>Article 2 21 — Total</i>	31 000	18 900	8 494,—
2 23	<i>Vehicles</i>			
2 23 1	Replacement of vehicles	p.m.	p.m.	0,—
2 23 3	Maintenance, use and repair of vehicles	10 000	6 200	9 313,81
	<i>Article 2 23 — Total</i>	10 000	6 200	9 313,81
2 25	<i>Documentation and library expenditure</i>			
2 25 0	Library funds, purchase of books	7 500	8 400	6 872,53

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS

CHAPTER 2 — ADMINISTRATIVE EXPENSES (cont'd)

Article Item	Remarks
2 03	This appropriation is intended to cover the cost of maintaining the Foundation's offices.
2 04	This appropriation is intended to cover the cost of fitting out the Foundation's offices.
2 05	This article is intended to cover the cost of security and supervision of the Foundation's offices.
2 09	This appropriation is intended to cover other recurring expenditure on buildings not specifically provided for, in particular taxes and rates, sanitation, removal of refuse, etc.
2 20	
2 20 0	This appropriation is intended to cover the purchase of technical equipment and installations.
2 20 1	This appropriation is intended to cover the replacement of technical equipment and installations.
2 20 2	This appropriation is intended to cover the hire of technical equipment and installations.
2 20 3	This appropriation is intended to cover the maintenance of technical equipment and installations.
2 20 4	This appropriation is intended to cover the purchase, hire and maintenance of electronic office equipment.
2 21	
2 21 0	This appropriation is intended to cover the purchase of furniture for staff and equipment for conference rooms.
2 21 3	This item is intended to cover the maintenance and repair of furniture.
2 23	
2 23 3	This appropriation is intended to cover the cost of operating Foundation vehicles.
2 25	
2 25 0	This appropriation is intended to cover the acquisition of documents and other non-periodical publications required by the Foundation.

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONSCHAPTER 2 — ADMINISTRATIVE EXPENSES (*cont'd*)

Article Item	Heading	Appropriations 1988	Appropriations 1987	Outturn 1986
2 25	<i>(cont'd)</i>			
2 25 1	Special library, documentation and reproduction equipment	p.m.	100	26 134,71
2 25 2	Subscriptions to newspapers and periodicals	6 400	7 000	5 909,78
2 25 4	Binding and upkeep of library books	—	—	0,—
2 25 5	Subscriptions to view-data services	6 700	3 500	
	<i>Article 2 25 — Total</i>	20 600	19 000	38 917,02
2 30	<i>Stationery and office supplies</i>	12 000	20 000	11 263,20
2 35	<i>Uniforms and working clothes</i>	3 700	3 500	3 405,94
2 39	<i>Other administrative expenditure</i>			
2 39 0	Publications	14 000	22 000	13 140,34
2 39 3	Departmental removals	p.m.	700	0,—
2 39 4	Petty expenses	1 800	800	1 750,—
	<i>Article 2 39 — Total</i>	15 800	23 500	14 890,34
2 40	<i>Postage and delivery charges</i>	57 000	54 000	35 240,86
2 41	<i>Telephone, telegraph, telex, radio, television</i>	44 000	39 000	42 050,—
	CHAPTER 2 — TOTAL	727 000	580 000	775 543,53

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS

CHAPTER 2 — ADMINISTRATIVE EXPENSES (*cont'd*)

Article Item	Remarks
2 25	(<i>cont'd</i>)
2 25 1	This item is intended to cover the cost of special library equipment, and in particular special mobile shelving and a microfiche reader and processor.
2 25 2	This appropriation is intended to cover the cost of subscriptions to newspapers, specialized periodicals, official journals, parliamentary papers, various bulletins and other specialized publications.
2 25 4	This item is intended to cover expenses for binding, etc., for the conservation of books and periodicals.
2 25 5	This appropriation is to enable the Foundation to access on-line data bases.
2 30	This appropriation is intended to cover the cost of purchasing paper, envelopes, office supplies and consumables for reproduction equipment.
2 35	This appropriation is intended to cover the purchase, care and cleaning of uniforms and working clothes.
2 39	
2 39 0	This appropriation is intended to cover publication costs, particularly those involved in the publication in the <i>Official Journal of the European Communities</i> of the budget of the Foundation according to Article 9 of the financial rules.
2 39 3	This item is intended to cover any small items of expenditure on removal.
2 39 4	This appropriation is intended to cover other administrative expenditure not specifically provided for.
2 40	This appropriation is intended to cover expenditure on postal and delivery charges, including parcels sent by post or otherwise.
2 41	This appropriation is intended to cover fixed rental costs, the cost of calls and messages, maintenance fees, repairs and maintenance of equipment.

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS

CHAPTER 3 — OPERATING EXPENDITURE — IMPROVEMENT OF LIVING CONDITIONS

Article Item	Heading	Appropriations 1988	Appropriations 1987	Outturn 1986
	CHAPTER 3			
3 00	<i>Establishment of operational documentation</i>	6 100	10 000	5 536,14
3 01	<i>Dissemination of information</i>			
3 01 0	Publication of results of studies	100 000	85 000	92 098,07
3 01 1	Publication of the annual report	8 300	7 000	3 722,42
3 01 2	Publication of other periodicals	30 000	13 000	26 646,01
	<i>Article 3 01 — Total</i>	138 300	105 000	122 466,50
3 02	<i>Participation in congresses and public events</i>	5 200	13 000	5 218,51
3 03	<i>Studies and pilot schemes relating to living conditions and the environment</i>	533 200	458 000	536 644,63
3 04	<i>Expenditure for meetings (Administrative Board, Committee of Experts, seminars, colloquia, coordination meetings, etc.) and interpretation costs thereof</i>			
3 04 0	General costs of meetings	96 000	98 000	62 900,—
3 04 1	Interpretation costs	38 000	39 000	26 213,16
3 04 2	Meetings of the Administrative Board	25 000	26 400	21 352,63
3 04 3	Meetings of the Committee of Experts	3 400	4 600	2 798,91
	<i>Article 3 04 — Total</i>	162 400	168 000	113 264,70

**EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS**

CHAPTER 3 — OPERATING EXPENDITURE — IMPROVEMENT OF LIVING CONDITIONS

Article Item	Remarks
3 00	This appropriation is intended to cover the purchase of publications, the compilation of card indexes and catalogues and the necessary computer work to enable a selective documentation system to be created containing, in particular, up-to-date data, and information on recent developments and research in the fields concerned.
3 01	
3 01 0	This appropriation is intended to cover the publication costs of results of studies.
3 01 2	This appropriation is intended to cover the publication costs of general information about the Foundation (books, brochures, handouts).
3 02	This appropriation is intended to cover the contribution from the Foundation to the work of similar institutions and foundations.
3 03	This appropriation is intended to cover funding study contracts and specific projects which will contribute to the implementation of the Foundation's work programme in relation to living conditions and the environment.
3 04	
3 04 0	This appropriation is intended to cover the organization of seminars, colloquia, coordination and evaluation meetings which will contribute to the implementation of the Foundation's work programmes.
3 04 1	This appropriation is intended to cover interpretation costs connected with the organization of board meetings, meetings of the Committee of Experts, seminars, colloquia, coordination and evaluation meetings which will contribute to the implementation of the Foundation's work programmes.
3 04 2	This appropriation is intended to cover the operating expenses of the Administrative Board, including travel and subsistence expenses and the hire of rooms if necessary.
3 04 3	This appropriation is intended to cover the operating expenses of the Committee of Experts, including travel and subsistence expenses and the hire of rooms if necessary.

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONSCHAPTER 3 — OPERATING EXPENDITURE — IMPROVEMENT OF LIVING CONDITIONS (*cont'd*)

CHAPTER 4 — OPERATING EXPENDITURE — IMPROVEMENT OF WORKING CONDITIONS

Article Item	Heading	Appropriations 1988	Appropriations 1987	Outturn 1986
3 05	<i>Translation of study reports and working documents for seminars, coordination meetings, colloquia, etc.</i>	164 000	214 000	182 500,—
	CHAPTER 3 — TOTAL	1 009 200	968 000	965 630,48
	CHAPTER 4			
4 00	<i>Establishment of operational documentation</i>	20 000	13 000	17 957,27
4 01	<i>Dissemination of information</i>			
4 01 0	Results of studies	132 000	130 000	119 991,—
4 01 1	Publication of the annual report	12 000	8 000	5 583,76
4 01 2	Publication of other periodicals	27 000	13 000	24 546,49
	Article 4 01 — Total	171 000	151 000	150 121,25
4 02	<i>Participation in congresses and public events</i>	11 000	19 000	10 800,—
4 03	<i>Studies and pilot schemes relating to working conditions</i>	781 800	776 000	786 145,46
4 04	<i>Expenditure for meetings (Administrative Board, Committee of Experts, seminars, colloquia, coordination meetings, etc.) and interpretation costs thereof</i>			
4 04 0	General costs of meetings	144 000	130 000	163 900,63
4 04 1	Interpretation costs	58 000	52 000	58 392,84
4 04 2	Meetings of the Administrative Board	37 000	40 600	32 029,02

**EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS**

CHAPTER 3 — OPERATING EXPENDITURE — IMPROVEMENT OF LIVING CONDITIONS (cont'd)

CHAPTER 4 — OPERATING EXPENDITURE — IMPROVEMENT OF WORKING CONDITIONS

Article Item	Remarks
3 05	This appropriation is intended to cover the translation of the Foundation's study reports and the working documents for seminars, colloquia and evaluation meetings, etc., into the different Community languages.
4 00	This appropriation is intended to cover the purchase of publications, the compilation of card indexes and catalogues and the necessary computer work to enable a selective documentation system to be created containing, in particular, up-to-date data, and information on recent developments and research in the fields concerned.
4 01	
4 01 0	This appropriation is intended to cover the publication of results of studies.
4 01 2	This appropriation is intended to cover the publication of general information about the Foundation (books, brochures, handouts).
4 02	This appropriation is intended to cover the contribution from the Foundation to the work of similar institutions and foundations.
4 03	This appropriation is intended to cover funding study contracts and specific projects which will contribute to the implementation of the Foundation's programme in relation to working conditions.
4 04	
4 04 0	This appropriation is intended to cover the organization of seminars, colloquia, coordination and evaluation meetings which will contribute to the implementation of the Foundation's work programmes.
4 04 1	This appropriation is intended to cover interpretation costs connected with the organization of board meetings, meetings of the Committee of Experts, seminars, colloquia, coordination and evaluation meetings which will contribute to the implementation of the Foundation's work programmes.
4 04 2	This appropriation is intended to cover the operating expenses of the Administrative Board, including travel and subsistence expenses and the hire of rooms if necessary.

[illegible]

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONSCHAPTER 4 — OPERATING EXPENDITURE — IMPROVEMENT OF WORKING CONDITIONS (*cont'd*)

Article Item	Remarks
4 04	<i>(cont'd)</i>
4 04 3	This appropriation is intended to cover the operating expenses of the Committee of Experts, including travel and subsistence expenses and the hire of rooms if necessary.
4 05	This appropriation is intended to cover the translation of the Foundation's study reports and the working documents for seminars, colloquia and evaluation meetings, etc., into the different Community languages.

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS

List of posts 1988

Category and grade	Posts authorized for 1987	Changes		Posts authorized for 1988
		New posts	Reclassifications	
Director	1	—	—	1
Deputy director	1	—	—	1
A 5	10 ⁽¹⁾	+2	—	12 ⁽¹⁾
A 6	4 ⁽²⁾	—	—	4 ⁽²⁾
A 7	5 ⁽³⁾	—	—	5 ⁽³⁾
A 8	—	—	—	—
Total	21	+2	—	23
B 1	2	—	—	2
B 3	4	—	—	4
B 5	1	—	—	1
Total	7	—	—	7
C 1	—	—	—	—
C 2	1	—	—	1
C 3	9	—	—	9
C 5	4	—	—	4
Total	14	—	—	14
D 2	6	—	—	6
D 4	1	—	—	1
Total	7	—	—	7
Grand Total	49	+2	—	51
⁽¹⁾ Including six translators. ⁽²⁾ Including two translators. ⁽³⁾ Including one translator.				