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II

(Acts whose publication is not obligatory)

DOCUMENTS ANNEXED TO THE GENERAL BUDGET OF THE EUROPEAN COMMUNITIES

Statement of revenue and expenditure of the European Centre for the Development of Vocational Training (Cedefop) for the financial year 1990

(90/27/EEC)

Pursuant to Article 9 of Council Regulation (EEC) No 1416/76 of 1 June 1976 on the financial provisions applying to the European Centre for the Development of Vocational Training ⁽¹⁾, 'the statement of revenue and expenditure of the Centre and the list of posts shall be published for information purposes in the *Official Journal of the European Communities*, at the same time as the budget of the Communities'.

⁽¹⁾ OJ No L 164, 24. 6. 1976, p. 1.

Amounts in this budget document are expressed in ecus unless otherwise indicated.

REVENUE

Summary

Chapter	Heading	Financial year 1990	Financial year 1989	Financial year 1988
1	<i>EEC subsidy</i>	8 950 000	8 371 000	7 105 732,87
2	<i>Miscellaneous revenue</i>	38 000	38 000	27 385,54
GRAND TOTAL		8 988 000	8 409 000	7 133 118,41

CEDEFOP

CHAPTER 1 — EEC SUBSIDY

CHAPTER 2 — MISCELLANEOUS REVENUE

Article Item	Heading	Financial year 1990	Financial year 1989	Financial year 1988
1 00	CHAPTER 1			
	<i>EEC subsidy</i>	8 950 000	8 371 000	7 105 732,87
	CHAPTER 1 — TOTAL	8 950 000	8 371 000	7 105 732,87
	CHAPTER 2			
2 00	<i>Proceeds of the sale of movable and immovable property</i>		p.m.	0,—
2 10	<i>Letting and hiring</i>	p.m.	p.m.	0,—
2 20	<i>Revenue from and allowances for services rendered against payment</i>	p.m.	p.m.	0,—
2 30	<i>Reimbursement of various expenses</i>	18 000	18 000	8 764,48
2 40	<i>Gifts and legacies</i>	p.m.	p.m.	0,—
2 50	<i>Revenue from investments or loans; bank interest and other items</i>	20 000	20 000	18 621,06
2 51	<i>Exchange rate gains</i>	p.m.	p.m.	0,—
	CHAPTER 2 — TOTAL	38 000	38 000	27 385,54
	GRAND TOTAL	8 988 000	8 409 000	7 133 118,41

CHAPTER 1 — EEC SUBSIDY

CHAPTER 2 — MISCELLANEOUS REVENUE

Article Item	Remarks
1 00	Council Regulation (EEC) No 337/75 of 10 February 1975 setting up a European Centre for the Development of Vocational Training (OJ No L 39, 13. 2. 1975, p. 1). Pursuant to Article 11 (2) of Regulation (EEC) No 337/75 of 10 February 1975, a subsidy allocated to the Centre is entered in the general budget of the European Communities. The revenue shown corresponds to the amount of the subsidy provided (see Article 6 3 5 of Part B of the statement of expenditure in Section III 'Commission' of the general budget).
2 30	This amount concerns the reimbursement of petty expenses (private telephone calls, etc.).
2 50	This amount concerns bank interest estimated to accrue to the Centre.
2 51	Council Regulation (EEC) No 1416/76 of 1 June 1976 on the financial provisions applying to the European Centre for the Development of Vocational Training (OJ No L 164, 24. 6. 1976, p. 1). The net loss or gains will be registered pursuant to Article 22 (c) of the Financial Regulation. Thus, only in the case of a positive balance at the end of each financial year will it be necessary to establish a revenue order.

CEDEFOP

EXPENDITURE

General summary of appropriations (1990 and 1989) and outturn (1988)

Chapter	Heading	Appropriations 1990	Appropriations 1989	Outturn 1988
1	Staff	4 244 000	3 890 000	3 439 265,56
2	Administrative expenses	880 000	1 064 000	736 134,72
3	Operating expenditure	3 854 000	3 445 000	2 947 736,35
9	Expenditure not specifically provided for	10 000	10 000	9 981,78
GRAND TOTAL		8 988 000	8 409 000	7 133 118,41

CEDEFOP

CHAPTER 1 — STAFF

Article Item	Heading	Appropriations 1990	Appropriations 1989	Outturn 1988
	CHAPTER 1			
1 10	<i>Staff holding a post provided for in the list of posts</i>			
1 10 0	Basic salaries	2 643 000	2 375 000	2 140 378,34
1 10 1	Family allowances	220 000	200 000	181 639,11
1 10 2	Expatriation allowances	298 000	260 000	231 190,92
1 10 3	Secretarial allowance	19 000	20 000	16 742,84
	Article 1 10 — Total	3 180 000	2 855 000	2 569 951,21
1 11	<i>Other staff</i>			
1 11 2	Local staff	60 000	63 000	51 588,68
	Article 1 11 — Total	60 000	63 000	51 588,68
1 13	<i>Employers' social security contributions</i>	135 000	122 000	92 892,36
1 14	<i>Miscellaneous allowances and grants</i>			
1 14 0	Childbirth allowances and death grants	1 000	1 000	0,—

CHAPTER 1 — STAFF

Article Item	Remarks
1 10	
1 10 0	This appropriation is intended to cover basic salaries of the staff, as listed in the attached table, based on the actual Regulations and on the probable adjustments.
1 10 1	Council Regulation (ECSC, EEC, Euratom) No 1859/76 of June 1976 laying down the conditions of employment of staff of the European Centre for the Development of Vocational Training (OJ No L 214, 6. 8. 1976, p. 1), and in particular Articles 6, 7 and 8 of Annex IV thereto. These family allowances comprise : — head of household allowance : 5 % of the basic salary, — dependent child allowance, — education allowance.
1 10 2	Council Regulation (ECSC, EEC, Euratom) No 1859/76 of 29 June 1976 laying down the conditions of employment of staff of the European Centre for the Development of Vocational Training (OJ No L 214, 6. 8. 1976, p. 1), and in particular Article 10 of Annex IV thereto. The expatriation allowance is equal to 16 % of the aggregate of the basic salary, the head of household allowance and the dependent child allowance.
1 10 3	Council Regulation (ECSC, EEC, Euratom) No 1859/76 of 29 June 1976 laying down the conditions of employment of staff of the European Centre for the Development of Vocational Training (OJ No L 214, 6. 8. 1976, p. 1), and in particular Article 9c of Annex IV thereto.
1 11	
1 11 2	This appropriation is intended to cover the salaries and employers' social security contributions of local staff. The appropriation will cover the emoluments of two local agents.
1 13	Council Regulation (ECSC, EEC, Euratom) No 1859/76 of 29 June 1976 laying down the conditions of employment of staff of the European Centre for the Development of Vocational Training (OJ No L 214, 6. 8. 1976, p. 1), and in particular Article 38 (1) and (2) thereof. This appropriation is intended to cover employers' national social security contributions or employers' contributions towards the insurance costs borne by the Centre.
1 14	
1 14 0	Council Regulation (ECSC, EEC, Euratom) No 1859/76 of 29 June 1976 laying down the conditions of employment of staff of the European Centre for the Development of Vocational Training (OJ No L 214, 6. 8. 1976, p. 1), and in particular Articles 39 and 40 thereof.

CEDEFOP

CHAPTER 1 — STAFF (*cont'd*)

Article Item	Heading	Appropriations 1990	Appropriations 1989	Outturn 1988
1 14	(cont'd)			
1 14 1	Travel expenses for annual leave	80 000	70 000	64 832,72
1 14 5	Special allowance for accounting officers and administrators of advance funds	p.m.	p.m.	0,—
1 14 6	Constitution or maintenance of pension rights	p.m.	p.m.	0,—
	<i>Article 1 14 — Total</i>	81 000	71 000	64 832,72
1 15	Overtime	500	500	0,—
1 16	Salary weightings	295 000	300 000	243 548,55
1 17	Supplementary services			
1 17 0	Freelance interpreters and conference officers	15 000	15 000	14 687,36
1 17 2	Other services and work sent out for translation and typing	95 000	100 000	96 603,25
	<i>Article 1 17 — Total</i>	110 000	115 000	111 290,61
1 20	Miscellaneous expenditure on staff recruitment	23 000	19 000	9 997,49
1 21	Travel expenses	10 000	9 000	1 613,52
1 22	Installation, resettlement and transfer allowances	35 000	28 500	34 511,98

CHAPTER 1 — STAFF (*cont'd*)

Article Item	Remarks
1 14	<i>(cont'd)</i>
1 14 1	Council Regulation (ECSC, EEC, Euratom) No 1859/76 of 29 June 1976 laying down the conditions of employment of staff of the European Centre for the Development of Vocational Training (OJ No L 214, 6. 8. 1976, p. 1), and in particular Article 15 of Annex IV thereto.
1 14 6	Council Regulation (ECSC, EEC, Euratom) No 1859/76 of 29 June 1976 laying down the conditions of employment of staff of the European Centre for the Development of Vocational Training (OJ No L 214, 6. 8. 1976, p. 1), and in particular Article 37 of Annex VI thereto.
1 15	Council Regulation (ECSC, EEC, Euratom) No 1859/76 of 29 June 1976 laying down the conditions of employment of staff of the European Centre for the Development of Vocational Training (OJ No L 214, 6. 8. 1976, p. 1), and in particular Annex II thereto. Overtime worked by staff in categories C and D shall entitle him/her to compensatory leave or to remuneration. The same applies to local staff, when overtime is not offset by time off.
1 16	This appropriation is intended to cover the payment of salary weightings pursuant to the decisions taken by the Council.
1 17	
1 17 0	This appropriation is intended to cover the fees and travel expenses of freelance interpreters and conference technicians including the reimbursement of services provided by Commission interpreters.
1 17 2	This appropriation is intended to cover the employment of temporary staff and the costs of translation, reproduction (plans, drawings, graphs) and typing work sent out.
1 20	This appropriation is intended to cover travel and subsistence expenses of candidates called upon to fill a vacant post and expenditure for medical examinations upon recruitment.
1 21	This appropriation is intended to cover the reimbursement of travelling expenses due to the official upon taking up his duties, leaving the Centre or being transferred. It also covers the travelling expenses of members of his family.
1 22	Council Regulation (ECSC, EEC, Euratom) No 1859/76 of 29 June 1976 laying down the conditions of employment of staff of the European Centre for the Development of Vocational Training (OJ No L 214, 6. 8. 1976, p. 1), and in particular Articles 11 and 12 of Annex IV thereto. This appropriation is intended to cover : — installation allowance, — resettlement allowance, due to an official when he is obliged to change residence after taking up his appointment or when transferred to a new place of work or when he ends his service with the Centre and resettles in a new place.

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CHAPTER 1 — STAFF (*cont'd*)

CHAPTER 2 — ADMINISTRATIVE EXPENSES

Article Item	Heading	Appropriations 1990	Appropriations 1989	Outturn 1988
1 23	<i>Removal expenses</i>	18 000	25 000	17 101,66
1 24	<i>Temporary daily subsistence allowances</i>	16 000	6 500	19 038,32
1 25	<i>Allowances for staff placed on non-active status, retired in the interests of the service or dismissed</i>	p.m.	p.m.	0,—
1 30	<i>Mission expenses, duty travel expenses and other ancillary expenses</i>	224 000	200 000	164 187,84
1 40	<i>Special assistance grants</i>	p.m.	p.m.	0,—
1 42	<i>Restaurants and canteens</i>	p.m.	p.m.	0,—
1 43	<i>Medical service</i>	16 000	15 000	12 702,34
1 44	<i>Language courses, refresher courses and further vocational training</i>	40 000	60 000	46 008,28
1 49	<i>Other expenditure</i>	500	500	0,—
CHAPTER 1 — TOTAL		4 244 000	3 890 000	3 439 265,56
CHAPTER 2				
2 10	<i>Rent</i>			
2 10 0	Rent	p.m.	p.m.	0,—
2 10 1	Deposits	p.m.	p.m.	0,—
Article 2 10 — Total		p.m.	p.m.	0,—
2 11	<i>Insurance</i>	8 000	6 000	4 045,80

CHAPTER 1 — STAFF (*cont'd*)

CHAPTER 2 — ADMINISTRATIVE EXPENSES

Article Item	Remarks
1 23	Council Regulation (ECSC, EEC, Euratom) No 1859/76 of 29 June 1976 laying down the conditions of employment of staff of the European Centre for the Development of Vocational Training (OJ No L 214, 6. 8. 1976, p. 1), and in particular Article 16 of Annex IV thereto. This appropriation is intended to cover the reimbursement of removal expenses due to officials.
1 24	Council Regulation (ECSC, EEC, Euratom) No 1859/76 of 29 June 1976 laying down the conditions of employment of staff of the European Centre for the Development of Vocational Training (OJ No L 214, 6. 8. 1976, p. 1), and in particular Article 17 of Annex IV thereto. This appropriation is intended to cover the payment of temporary daily subsistence allowances.
1 30	This appropriation is intended to cover mission expenses for Centre staff.
1 43	Council Regulation (ECSC, EEC, Euratom) No 1859/76 of 29 June 1976 laying down the conditions of employment of staff of the European Centre for the Development of Vocational Training (OJ No L 214, 6. 8. 1976, p. 1), and in particular Article 30 (2) thereof. This appropriation is intended to cover expenses for compulsory yearly medical examinations of the staff.
1 44	This appropriation is intended to cover the financial contribution of the Centre to the costs of refresher and other courses attended by members of the staff.
2 11	This appropriation is intended to cover the various insurance contracts for the building Berlin 15, Bundesallee 22.

CEDEFOP

CHAPTER 2 — ADMINISTRATIVE EXPENSES (cont'd)

Article Item	Heading	Appropriations 1990	Appropriations 1989	Outturn 1988
2 12	<i>Water, gas, electricity and heating</i>	110 000	110 000	76 166,78
2 13	<i>Cleaning and maintenance</i>	115 000	110 000	105 997,03
2 14	<i>Fitting-out of premises</i>	50 000	306 500	179 376,22
2 15	<i>Security and surveillance of the building</i>	39 000	35 000	0,—
2 19	<i>Other expenditure</i>	13 000	12 000	6 677,48
2 20	<i>Office machinery</i>			
2 20 0	Initial equipment	8 000	4 000	1 607,41
2 20 1	Renewal	4 000	4 000	3 986,30
2 20 2	Hire	4 000	3 000	2 573,32
2 20 3	Maintenance, use and repair	3 000	22 500	4 972,29
	<i>Article 2 20 — Total</i>	19 000	33 500	13 139,32
2 21	<i>Furniture</i>			
2 21 0	Initial equipment	18 000	15 000	11 593,45
2 21 1	Renewal	6 000	5 000	
2 21 3	Maintenance, use and repair	3 000	3 000	5 537,76
	<i>Article 2 21 — Total</i>	27 000	23 000	17 131,21
2 22	<i>Technical equipment and installations</i>			
2 22 0	Initial equipment	100 000	82 000	62 874,09
2 22 1	Renewal	5 000	5 000	0,—
2 22 2	Hire	80 000	50 000	28 655,08
2 22 3	Maintenance, use and repair	25 000	20 000	12 929,61
	<i>Article 2 22 — Total</i>	210 000	157 000	104 458,78

CHAPTER 2 — ADMINISTRATIVE EXPENSES (*cont'd*)

Article Item	Remarks
2 12	This appropriation is intended to cover current expenditure.
2 13	This appropriation is intended to cover costs for cleaning the occupied premises and keeping them in good order (rooms, lift, heating system, air-conditioning, electricity and water).
2 14	This appropriation is intended to cover the fitting out of premises and alterations to the partitions in the building.
2 19	This appropriation is intended to cover other current expenditure for the building not specifically provided for, in particular taxes and road charges, sanitation, removal of refuse, chimney-sweeping charges, etc.
2 20	
2 20 0	This appropriation is intended to cover the purchase of office equipment and their maintenance and repair.
2 20 1	This appropriation is intended to cover the renewal of office equipment.
2 20 2	This appropriation is intended to cover the hiring of office equipment.
2 20 3	This appropriation is intended to cover the maintenance and repair of office equipment.
2 21	
2 21 0	This appropriation is intended to cover furnishing.
2 21 1	This appropriation is intended to cover the purchase of furniture for staff.
2 21 3	This appropriation is intended to cover the maintenance and repair of furniture.
2 22	
2 22 0	This appropriation is intended to cover the cost of further purchase of technical equipment.
2 22 2	This appropriation is intended to cover the hire of technical equipment (e.g. a computer, reproduction equipment, projectors and video-recorders).
2 22 3	This appropriation is intended to cover the maintenance and repair costs of technical equipment and installations, in particular interpretation equipment.

CEDEFOP

CHAPTER 2 — ADMINISTRATIVE EXPENSES (*cont'd*)

Article Item	Heading	Appropriations 1990	Appropriations 1989	Outturn 1988
2 23	<i>Transport equipment</i>			
2 23 0	Initial equipment	p.m.	p.m.	0,—
2 23 1	Renewal	p.m.	p.m.	0,—
2 23 2	Hire	2 000	1 000	964,31
2 23 3	Maintenance, use and repair	2 000	2 000	1 145,09
	<i>Article 2 23 — Total</i>	4 000	3 000	2 109,40
2 25	<i>Documentation and library expenditure</i>			
2 25 0	Library expenses, purchase of books	6 000	5 500	4 916,11
2 25 2	Subscriptions to newspapers and periodicals	p.m.	p.m.	0,—
2 25 4	Binding and storage of library books	1 000	1 000	1 059,59
	<i>Article 2 25 — Total</i>	7 000	6 500	5 975,70
2 30	<i>Stationery and offices supplies</i>	88 000	80 000	71 264,39
2 31	<i>Postal charges and telecommunications</i>			
2 31 0	Postage on correspondence and delivery charges	40 000	40 000	30 047,04
2 31 1	Telephone, telegraph, telex, radio, television	80 000	77 000	70 495,41
	<i>Article 2 31 — Total</i>	120 000	117 000	100 542,45
2 32	<i>Financial charges</i>			
2 32 0	Bank charges	17 000	10 000	9 880,03
2 32 1	Exchange rate losses	p.m.	5 000	0,—
	<i>Article 2 32 — Total</i>	17 000	15 000	9 880,03
2 33	<i>Legal expenses</i>	p.m.	p.m.	0,—

CHAPTER 2 — ADMINISTRATIVE EXPENSES (*cont'd*)

Article Item	Remarks
2 23	
2 23 2	This appropriation is intended to cover the hiring of motor vehicles when the need arises (conferences, etc.).
2 23 3	This appropriation is intended to cover the cost of running and maintaining the official vehicle.
2 25	
2 25 4	This appropriation is intended to cover the cost of binding and other expenditure necessary for the preservation of books and publications.
2 30	This appropriation is intended to cover the cost of photocopying, supplies for the reproduction equipment, paper, office supplies.
2 31	
2 31 0	This appropriation is intended to cover expenditure for postal and delivery charges including the delivery of parcels.
2 31 1	This appropriation is intended to cover fixed rental costs, the cost of communications, maintenance fees and the repair and maintenance of equipment.
2 32	
2 32 1	This item is intended to cover exchange rate losses incurred by the Centre in the fulfilment of its budget commitments, in so far as these losses cannot be offset against exchange rate gains.

CEDEFOP

CHAPTER 2 — ADMINISTRATIVE EXPENSES (cont'd)

CHAPTER 3 — OPERATING EXPENDITURE

Article Item	Heading	Appropriations 1990	Appropriations 1989	Outturn 1988
2 34	Damages	p.m.	p.m.	0,—
2 39	Other administrative expenditure			
2 39 0	Miscellaneous insurance	9 000	8 500	6 965,83
2 39 1	Uniforms and working clothes	1 000	1 000	629,44
2 39 3	Departmental removals	2 000	3 000	615,72
2 39 4	Petty expenses	3 000	3 000	2 264,39
	Article 2 39 — Total	15 000	15 500	10 475,38
2 40	Entertainment and representation expenses	12 000	9 000	12 899,74
2 51	Formal and informal meetings	5 000	5 000	0,—
2 70	Publications	21 000	20 000	15 995,01
	CHAPTER 2 — TOTAL	880 000	1 064 000	736 134,72
	CHAPTER 3			
3 00	Establishment of operational documentation	195 000	235 000	199 470,10
3 01	Dissemination of information	566 000	550 000	508 918,26
3 02	Projects on the development and coordination of research work			
3 02 0	Meeting expenses	373 000	350 000	476 649,09

CHAPTER 2 — ADMINISTRATIVE EXPENSES (*cont'd*)

CHAPTER 3 — OPERATING EXPENDITURE

Article Item	Remarks
2 39	
2 39 0	This appropriation is intended to cover various insurances (e.g. injury to third parties, burglary, etc.).
2 39 1	This appropriation is intended to cover the purchase, care and cleaning of uniforms and working clothes.
2 39 3	This appropriation is intended to cover the costs of moving furniture/equipment within the building.
2 39 4	This appropriation is intended to cover other administrative expenditure not specifically provided for.
2 40	This appropriation is intended to cover representation expenses.
2 70	This appropriation is intended to cover publishing expenses not covered in Chapter 3, in particular expenses for the publication of the revenue and expenditure of the Centre in the <i>Official Journal of the European Communities</i> according to Article 9 of the financial provisions applying to the Centre.
3 00	This appropriation is intended to cover the costs involved in setting up an information and documentation system judged to be essential for the satisfactory conduct of the business of the Centre and includes cooperation contracts with specialized institutions, the costs of subscriptions for newspapers and journals and telecommunication charges and other fees relating to data bank access and utilization.
3 01	This appropriation is intended to cover the cost of preparing, editing, publishing a Community bulletin on vocational training, the annual report, and other publications of the Centre, including, for example, costs of paper, typing, printing, distribution and other freelance services.
3 02	
3 02 0	This appropriation is intended to cover the costs of preparing, holding and follow-up of expert meetings, working groups and conferences which serve to : — establish clear objectives for the various activities pursued by the Centre, — ensure that there is a follow-up to these activities,

CEDEFOP

CHAPTER 3 — OPERATING EXPENDITURE (cont'd)

CHAPTER 9 — EXPENDITURE NOT SPECIFICALLY PROVIDED FOR

Article Item	Heading	Appropriations 1990	Appropriations 1989	Outturn 1988
3 02	(cont'd)			
3 02 0	(cont'd)			
3 02 1	Interpretation expenses	160 000	150 000	504 719,63
	Article 3 02 — Total	533 000	500 000	981 368,72
3 03	Pilot studies and projects	522 000	445 000	456 282,94
3 04	Translation expenses	338 000	250 000	374 737,91
3 05	Management board meetings	225 000	225 000	83 970,42
3 06	Programme of exchange visits by training specialists	540 000	410 000	342 988,—
3 07	Comparability of vocational training qualifications	935 000	830 000	
	CHAPTER 3 — TOTAL	3 854 000	3 445 000	2 947 736,35
	CHAPTER 9			
9 90	Expenditure not specifically provided for	10 000	10 000	9 981,78
	CHAPTER 9 — TOTAL	10 000	10 000	9 981,78
	GRAND TOTAL	8 988 000	8 409 000	7 133 118,41

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CHAPTER 3 — OPERATING EXPENDITURE (*cont'd*)**CHAPTER 9 — EXPENDITURE NOT SPECIFICALLY PROVIDED FOR**

Article Item	Remarks
3 02	<i>(cont'd)</i>
3 02 0	<i>(cont'd)</i> — take stock of the lessons to be drawn, including costs of freelance typing, printing and reproduction.
3 02 1	This appropriation is intended to cover the fees, travel expenses and daily allowances of freelance interpreters and conference technicians including the reimbursement of services provided by Commission interpreters, for all meetings connected with the implementation of the Centre's work programme.
3 03	This appropriation is intended to cover costs of concluding the conclusion of study contracts and the evaluation of experimental measures and pilot projects in accordance with the work programme, including costs of freelance typing.
3 04	This appropriation is intended to cover costs of freelance translations connected with the implementation of the Centre's work programme, including the costs of freelance typing.
3 05	This appropriation is intended to cover operating expenses of the management board and the select committee, also other informal meetings related to the administration of the Centre, including travel and subsistence expenses, the hiring of meeting rooms and interpretation expenses.
3 06	Council resolution of 2 June 1983 concerning vocational training measures relating to new information technologies (OJ No C 166, 25. 6. 1983, p. 1). Council resolution of 11 July 1983 concerning vocational training policies in the European Communities in the 1980s (OJ No C 193, 20. 7. 1983, p. 2). This appropriation is intended to cover the costs (including meetings, interpretation, travel expenses, translations) for the implementation of the programmes pursuant to those resolutions.
3 07	Council Decision 85/368/EEC of 16 July 1985 on the comparability of vocational training qualifications between the Member States of the European Community (OJ No L 199, 31. 07. 1985, p. 56). This appropriation is intended to cover the costs (including meetings, interpretation, travel expenses, translations) for the implementation of the programmes pursuant to this Decision.

CEDEFOP

List of posts

Category and grade	Posts authorized for 1989	New posts	Reclassifications	Posts authorized for 1990
Director	1	—	—	1
Deputy director	2	—	—	2
A 4	1	—	+ 3 ⁽¹⁾	4 ⁽¹⁾
A 5	15 ⁽²⁾	—	- 3 ⁽¹⁾	12 ⁽²⁾
A 6	5 ⁽³⁾	—	—	5 ⁽³⁾
A 7	4	—	—	4
A 8	—	—	—	—
Total	28	—	—	28
B 1	3	+ 1	—	4
B 2	—	—	—	—
B 3	4	+ 1	—	5
B 4	—	—	—	—
B 5	4	—	—	4
Total	11	+ 2	—	13
C 1	3	+ 1	—	4
C 2	3	+ 1	—	4
C 3	13	—	—	13
C 4	—	—	—	—
C 5	2	—	—	2
Total	21	+ 2	—	23
D 1	1	—	—	1
D 2	—	—	—	—
D 3	—	—	—	—
D 4	—	—	—	—
Total	1	—	—	1
Grand Total	61	+ 4	—	65
⁽¹⁾ Including one translator. ⁽²⁾ Including six translators. ⁽³⁾ Including three translators.				

**Statement of revenue and expenditure of the European Foundation for the Improvement
of Living and Working Conditions for the financial year 1990**

(90/28/EEC)

Pursuant to Article 9 of Council Regulation (EEC) No 1417/76 of 1 June 1976 on the financial provisions applying to the European Foundation for the Improvement of Living and Working Conditions ⁽¹⁾, 'the statement of revenue and expenditure of the Foundation and the list of posts shall be published for information purposes in the *Official Journal of the European Communities*, at the same time as the budget of the Communities'.

⁽¹⁾ OJ No L 164, 24. 6. 1976, p. 16.

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EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS

REVENUE

Summary

Chapter	Heading	Financial year 1990	Financial year 1989	Financial year 1988
1	<i>EEC subsidy</i>	6 800 000	6 350 000	6 385 930,78
5	<i>Miscellaneous revenue</i>	150 000	121 000	122 004,25
GRAND TOTAL		6 950 000	6 471 000	6 507 935,03

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS

CHAPTER 1 — EEC SUBSIDY

CHAPTER 5 — MISCELLANEOUS REVENUE

Article Item	Heading	Financial year 1990	Financial year 1989	Financial year 1988
1 00	CHAPTER 1			
	<i>EEC subsidy</i>	6 800 000	6 350 000	6 385 930,78
	CHAPTER 1 — TOTAL	6 800 000	6 350 000	6 385 930,78
5 00	CHAPTER 5			
	<i>Proceeds of the sale of movable and immovable property</i>	p.m.	p.m.	0,—
	<i>Proceeds of the sale of publications</i>	15 000	15 000	7 109,85
	<i>Letting and hiring of immovable property</i>	6 000	5 000	7 133,81
	<i>Revenue from investments or loans; bank interest and other items</i>	88 000	60 000	57 215,21
	<i>Miscellaneous revenue available for reuse but not used</i>	31 000	6 000	31 836,53
	<i>Other revenue from administrative operations</i>	10 000	35 000	18 708,85
	CHAPTER 5 — TOTAL	150 000	121 000	122 004,25
	GRAND TOTAL	6 950 000	6 471 000	6 507 935,03

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS

CHAPTER 1 — EEC SUBSIDY

CHAPTER 5 — MISCELLANEOUS REVENUE

Article Item	Remarks
1 00	Council Regulation (EEC) No 1365/75 of 26 May 1975 on the creation of a European Foundation for the Improvement of Living and Working Conditions (OJ No L 139, 30. 5. 1985, p. 1). Pursuant to Article 15 (2) of Regulation (EEC) No 1365/75, a subsidy for the Foundation is entered in the general budget of the European Communities. The revenue entered represents the subsidy provided (Article 6 4 4 of Part B of the statement of expenditure in Section III 'Commission' of the general budget).

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS

EXPENDITURE

General summary of appropriations (1990 and 1989) and outturn (1988)

Chapter	Heading	Appropriations 1990	Appropriations 1989	Outturn 1988
1	Staff	3 380 000	3 090 000	3 532 215,35
2	Administrative expenses	652 000	661 000	708 876,12
3	Operating expenditure — Improvement of living conditions	1 167 000	1 088 000	982 931,15
4	Operating expenditure — Improvement of working conditions	1 751 000	1 632 000	1 483 001,50
GRAND TOTAL		6 950 000	6 471 000	6 707 024,12

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS

CHAPTER 1 — STAFF

Article Item	Heading	Appropriations 1990	Appropriations 1989	Outturn 1988
	CHAPTER 1			
1 10	<i>Staff holding a post provided for in the list of posts</i>			
1 10 0	Basic salaries	2 180 000	1 965 000	1 579 787,72
1 10 1	Family allowances	289 000	237 000	203 683,40
1 10 2	Expatriation allowances	233 000	200 000	164 254,48
1 10 3	Secretarial allowances	25 000	20 000	13 170,31
	<i>Article 1 10 — Total</i>	2 727 000	2 422 000	1 960 895,91
1 12	<i>Further training, language courses, retraining and information for staff</i>	38 000	50 000	35 433,58
1 13	<i>Employer's social security contributions</i>			
1 13 0	Insurance against sickness	60 000	56 000	42 487,71
1 13 1	Insurance against accidents and occupational disease	15 000	14 000	10 541,59
1 13 2	Unemployment insurance	18 000	17 000	12 112,56
	<i>Article 1 13 — Total</i>	93 000	87 000	65 141,86

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS

CHAPTER 1 — STAFF

Article Item	Remarks
1 10	
1 10 0	This appropriation is intended to cover the payment of basic salaries, calculated on the basis of the establishment plan annexed hereto.
1 10 1	Council Regulation (ECSC, EEC, Euratom) No 1860/76 of 29 June laying down the conditions of employment of staff of the European Foundation for the Improvement of Living and Working Conditions (OJ No L 214, 6. 8. 1976, p. 24), as amended on 22 February 1982 (OJ No L 64, 8. 3. 1982, p. 15), and in particular Articles 6, 7 and 8 of Annex IV thereto. These family allowances comprise : — head of household allowance: 5 % of the basic salary, — dependent child allowance, — education allowance.
1 10 2	Council Regulation (ECSC, EEC, Euratom) No 1860/76 of 29 June 1976 Laying down the conditions of employment of staff of the European Foundation for the Improvement of Living and Working Conditions (OJ No L 214, 6. 8. 1976, p. 24), as amended on 22 February 1982 (OJ No L 64, 8. 3. 1982, p. 15), and in particular Article 10 of Annex IV thereto. The expatriation allowance is equal to 16 % of the sum of basic salary, head of household allowance and dependent child allowance.
1 13	Council Regulation (ECSC, EEC, Euratom) No 1860/76 of 29 June 1976 laying down the conditions of employment of staff of the European Foundation for the Improvement of Living and Working Conditions (OJ No L 214, 6. 8. 1976, p. 24), as amended on 22 February 1982 (OJ No L 64, 8. 3. 1982, p. 15), and in particular Article 38 (1) and (2) thereof.
1 13 2	The question of unemployment insurance for Foundation staff is being examined by the Council.

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS

CHAPTER 1 — STAFF (*cont'd*)

Article Item	Heading	Appropriations 1990	Appropriations 1989	Outturn 1988
1 14	<i>Miscellaneous allowances and grants</i>			
1 14 1	Travel expenses for annual leave	58 000	42 000	39 393,28
1 14 5	Special allowance for accounting officers and administrators of advance funds	p.m.	p.m.	238,96
	<i>Article 1 14 — Total</i>	58 000	42 000	39 632,24
1 15	<i>Overtime</i>	25 000	18 000	24 033,06
1 17	<i>Supplementary services</i>			
1 17 5	Other services and work sent out for translation and typing	72 000	220 000	216 175,54
	<i>Article 1 17 — Total</i>	72 000	220 000	216 175,54
1 18	<i>Allowances and expenses on entering and leaving the service and on transfer</i>			
1 18 0	Miscellaneous expenditure	30 000	20 000	27 601,91
1 18 1	Travel expenses (including members of the family)	6 000	5 000	3 704,84
1 18 2	Installation, resettlement and transfer allowances	32 000	24 000	29 600,97
1 18 3	Removal expenses	20 000	15 000	27 580,82

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS

CHAPTER 1 — STAFF (*cont'd*)

Article Item	Remarks
1 14	
1 14 1	Council Regulation (ECSC, EEC, Euratom) No 1860/76 of 29 June 1976 laying down the conditions of employment of staff of the European Foundation for the Improvement of Living and Working Conditions (OJ No L 214, 6. 8. 1976, p. 24), as amended on 22 February 1982 (OJ No L 64, 8. 3. 1982, p. 15), and in particular Article 15 of Annex IV thereto.
1 14 5	This item is intended to cover special allowances, in accordance with the Financial Regulations applicable to the Foundation, for accountants and imprest holders.
1 15	
1 15	Council Regulation (ECSC, EEC, Euratom) No 1860/70 of 29 June 1976 laying down the conditions of employment of staff of the European Foundation for the Improvement of Living and Working Conditions (OJ No L 214, 6. 8. 1976, p. 24), as amended on 22 February 1982 (OJ No L 64, 8. 3. 1982, p. 15), and in particular Annex II thereto. Staff in categories C and D may receive compensation for overtime worked, either a flat-rate allowance or payment at the appropriate hourly rate.
1 17	
1 17 5	This appropriation is intended to cover expenditure on the employment of temporary staff and the costs of translation, reproduction (plans, drawings, graphs) and typing work sent out.
1 18	
1 18 0	This appropriation is intended to cover travelling and subsistence expenses of candidates called upon to fill a vacant post, plus the cost of medical examinations on recruitment.
1 18 1	This appropriation is intended to cover the reimbursement of travelling expenses of staff upon taking up their duties, leaving the institution or being transferred. It also covers the travelling expenses of members of their families.
1 18 2	This appropriation is intended to cover : — installation allowance (as modified by correcting factor), — resettlement allowance (as modified by correcting factor), due to personnel obliged to change residence after taking up their appointments or when transferred to a new place of work or when they definitively cease their duties and resettle elsewhere.
1 18 3	Council Regulation (ECSC, EEC, Euratom) No 1860/76 of 29 June 1976 laying down the conditions of employment of staff of the European Foundation for the Improvement of Living and Working Conditions (OJ No L 214, 6. 8. 1976, p. 24), as amended on 22 February 1982 (OJ No L 64, 8. 3. 1982, p. 15), and in particular Article 16 of Annex IV thereto. This appropriation is intended to cover the reimbursement of removal expenses.

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONSCHAPTER 1 — STAFF (*cont'd*)

CHAPTER 2 — ADMINISTRATIVE EXPENSES

Article Item	Heading	Appropriations 1990	Appropriations 1989	Outturn 1988
1 18	<i>(cont'd)</i>			
1 18 4	Temporary daily subsistence allowances	6 000	4 000	7 865,75
	<i>Article 1 18 — Total</i>	94 000	68 000	96 354,29
1 19	<i>Salary weightings</i>	p.m.	— 31 000	840 684,07
1 30	<i>Mission expenses, travel expenses and other incidental expenditure</i>	246 000	180 000	233 377,49
1 40	<i>Restaurants and canteens</i>	15 000	20 000	12 394,59
1 41	<i>Medical service</i>	4 000	4 000	1 358,43
1 62	<i>Other welfare expenditure</i>	3 000	5 000	1 500,86
1 70	<i>Entertainment and representation expenses</i>	5 000	5 000	5 233,43
	CHAPTER 1 — TOTAL	3 380 000	3 090 000	3 532 215,35
	CHAPTER 2			
2 01	<i>Insurance</i>	7 000	8 000	6 884,74
2 02	<i>Water, gas, electricity and heating</i>	38 000	46 000	35 445,81
2 03	<i>Cleaning and maintenance</i>	46 000	52 000	31 425,19
2 04	<i>Fitting-out of premises</i>	100 000	100 000	149 383,68
2 05	<i>Security and surveillance of buildings</i>	p.m.	p.m.	0,—
2 09	<i>Other expenditure on buildings</i>	10 000	11 000	9 558,01

**EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS**

CHAPTER 1 — STAFF (cont'd)**CHAPTER 2 — ADMINISTRATIVE EXPENSES**

Article Item	Remarks
1 18	<i>(cont'd)</i>
1 18 4	Council Regulation (ECSC, EEC, Euratom) No 1860/76 of 29 June 1976 laying down the conditions of employment of staff of the European Foundation for the Improvement of Living and Working Conditions (OJ No L 214, 6. 8. 1976, p. 24), as amended on 22 February 1982 (OJ No L 64, 8. 3. 1982, p. 15), and in Article 17 of Annex IV thereof. This appropriation is intended to cover the payment of temporary daily subsistence allowances.
1 19	This article is intended to cover the payment of salary weightings, etc.
1 30	This appropriation is intended to cover mission and duty travel expenses for staff of the Foundation.
1 40	This appropriation is intended to complete the purchase of restaurant equipment and to subsidize canteen meals.
1 41	This appropriation is intended to cover annual medical examinations.
1 62	This appropriation is intended to cover expenditure by the Foundation on social welfare activities for its staff.
1 70	This appropriation is intended to cover representation expenditure.
2 01	This appropriation is intended to cover insurance contracts in respect of the building.
2 02	This appropriation is intended to cover consumption of these items during the financial year.
2 03	This appropriation is intended to cover the cost of maintaining the Foundation's offices.
2 04	This appropriation is intended to cover the cost of fitting out the Foundation's offices.
2 05	This article is intended to cover the cost of security and supervision of the Foundation's offices.
2 09	This appropriation is intended to cover other recurring expenditure on buildings not specifically provided for, in particular taxes and rates, sanitation, removal of refuse, etc.

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONSCHAPTER 2 — ADMINISTRATIVE EXPENSES (*cont'd*)

Article Item	Heading	Appropriations 1990	Appropriations 1989	Outturn 1988
2 20	<i>Technical installations and electronic office equipment</i>			
2 20 0	New purchases of technical equipment and installations	3 000	50 000	56 104,85
2 20 1	Replacement of technical equipment and installations	1 000	4 000	661,65
2 20 2	Hire of technical equipment and installations	21 000	14 000	24 629,21
2 20 3	Maintenance, use and repair of technical equipment and installations	37 000	40 000	32 096,67
2 20 4	Electronic office equipment	168 000	162 000	189 944,47
	<i>Article 2 20 — Total</i>	230 000	270 000	303 436,85
2 21	<i>Furniture</i>			
2 21 0	New purchases of furniture	25 000	5 000	17 221,41
2 21 1	Replacement of furniture	p.m.	p.m.	0,—
2 21 3	Maintenance, use and repair of furniture	p.m.	p.m.	225,39
	<i>Article 2 21 — Total</i>	25 000	5 000	17 446,80
2 23	<i>Vehicles</i>			
2 23 1	Replacement of vehicles	p.m.	p.m.	0,—
2 23 3	Maintenance, use and repair of vehicles	13 000	10 000	6 807,61
	<i>Article 2 23 — Total</i>	13 000	10 000	6 807,61
2 25	<i>Documentation and library expenditure</i>			
2 25 0	Library funds, purchase of books	10 000	7 000	10 429,79
2 25 2	Subscriptions to newspapers and periodicals	10 000	10 000	9 312,36
2 25 5	Subscriptions to view-data services	p.m.	7 000	661,24
	<i>Article 2 25 — Total</i>	20 000	24 000	20 403,39
2 30	<i>Stationery and office supplies</i>	12 000	20 000	6 671,34

**EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS**

CHAPTER 2 — ADMINISTRATIVE EXPENSES (cont'd)

Article Item	Remarks
2 20	
2 20 0	This appropriation is intended to cover the purchase of technical equipment and installations.
2 20 1	This appropriation is intended to cover the replacement of technical equipment and installations.
2 20 2	This appropriation is intended to cover the hire of technical equipment and installations.
2 20 3	This appropriation is intended to cover the maintenance of technical equipment and installations.
2 20 4	This appropriation is intended to cover the purchase, hire and maintenance of electronic office equipment.
2 21	
2 21 0	This appropriation is intended to cover the purchase of furniture for staff and equipment for conference rooms.
2 21 3	This item is intended to cover the maintenance and repair of furniture.
2 23	
2 23 3	This appropriation is intended to cover the cost of operating Foundation vehicles.
2 25	
2 25 0	This appropriation is intended to cover the acquisition of documents and other non-periodical publications required by the Foundation.
2 25 2	This appropriation is intended to cover the cost of subscriptions to newspapers, specialized periodicals, official journals, parliamentary papers, various bulletins and other specialized publications.
2 25 5	This item is to enable the Foundation to access on-line databases.
2 30	This appropriation is intended to cover the cost of purchasing paper, envelopes, office supplies and consumables for reproduction equipment.

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONSCHAPTER 2 — ADMINISTRATIVE EXPENSES (*cont'd*)

CHAPTER 3 — OPERATING EXPENDITURE — IMPROVEMENT OF LIVING CONDITIONS

Article Item	Heading	Appropriations 1990	Appropriations 1989	Outturn 1988
2 32	<i>Financial charges</i>			
2 32 0	Bank charges	8 000		
	<i>Article 2 32 — Total</i>	8 000		
2 35	<i>Uniforms and working clothes</i>	2 000	3 000	1 765,37
2 39	<i>Other administrative expenditure</i>			
2 39 0	Publications	18 000	18 000	0,—
2 39 4	Petty expenses	4 000	1 000	4 809,95
	<i>Article 2 39 — Total</i>	22 000	19 000	4 809,95
2 40	<i>Postage and delivery charges</i>	58 000	45 000	58 994,58
2 41	<i>Telephone, telegraph, telex, radio, television</i>	61 000	48 000	55 842,80
	CHAPTER 2 — TOTAL	652 000	661 000	708 876,12
	CHAPTER 3			
3 00	<i>Establishment of operational documentation</i>	13 000	10 000	5 557,11
3 01	<i>Dissemination of information</i>			
3 01 0	Publication of results of studies	150 000	94 000	159 000,—
3 01 1	Publication of the annual report	19 000	24 000	11 396,60

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS

CHAPTER 2 — ADMINISTRATIVE EXPENSES (*cont'd*)

CHAPTER 3 — OPERATING EXPENDITURE — IMPROVEMENT OF LIVING CONDITIONS

Article Item	Remarks
2 32	
2 32 0	<i>New item</i> This appropriation is intended to cover bank charges (commission, discount charges).
2 35	This appropriation is intended to cover the purchase, care and cleaning of uniforms and working clothes.
2 39	
2 39 0	This appropriation is intended to cover publication costs, particularly those involved in the publication in the <i>Official Journal of the European Communities</i> of the budget of the Foundation according to Article 9 of the financial rules.
2 39 4	This appropriation is intended to cover other administrative expenditure not specifically provided for.
2 40	This appropriation is intended to cover expenditure on postal and delivery charges, including parcels sent by post or otherwise.
2 41	This appropriation is intended to cover fixed rental costs, the cost of calls and messages, maintenance fees, repairs and maintenance of equipment.
3 00	This appropriation is intended to cover the purchase of publications, the compilation of card indexes and catalogues and the necessary computer work to enable a selective documentation system to be created containing, in particular, up-to-date data, and information on recent developments and research in the fields concerned by the Foundation's work programmes.
3 01	
3 01 0	This appropriation is intended to cover the publication costs of results of studies which will contribute to the implementation of the Foundation's work programmes.

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS

CHAPTER 3 — OPERATING EXPENDITURE — IMPROVEMENT OF LIVING CONDITIONS (*cont'd*)

Article Item	Heading	Appropriations 1990	Appropriations 1989	Outturn 1988
3 01	<i>(cont'd)</i>			
3 01 2	Publication of other periodicals	36 000	31 000	15 387,01
	<i>Article 3 01 — Total</i>	205 000	149 000	185 783,61
3 02	<i>Participation in congresses and public events</i>	20 000	9 000	3 064,68
3 03	<i>Studies and pilot schemes relating to living conditions and the environment</i>	580 000	574 000	432 065,17
3 04	<i>Expenditure for meetings (Administrative Board, Committee of Experts, seminars, colloquia, coordination meetings, etc.) and interpretation costs thereof</i>			
3 04 0	General costs of meetings	120 000	113 000	110 742,90
3 04 1	Interpretation costs	64 000	52 000	61 084,90
3 04 2	Meetings of the Administrative Board	33 000	34 000	29 383,13
3 04 3	Meetings of the Committee of Experts	8 000	7 000	5 097,27
	<i>Article 3 04 — Total</i>	225 000	206 000	206 308,20
3 05	<i>Translation of study reports and working documents for seminars, coordination meetings, colloquia, etc.</i>	124 000	140 000	150 152,38
	CHAPTER 3 — TOTAL	1 167 000	1 088 000	982 931,15

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS

CHAPTER 3 — OPERATING EXPENDITURE — IMPROVEMENT OF LIVING CONDITIONS (*cont'd*)

Article Item	Remarks
3 01	<i>(cont'd)</i>
3 01 2	This appropriation is intended to cover the publication costs of general information about the Foundation (books, brochures, handouts).
3 02	This appropriation is intended to cover the contribution from the Foundation to the work of similar institutions and foundations.
3 03	This appropriation is intended to cover funding study contracts and specific projects which will contribute to the implementation of the Foundation's work programme in relation to living conditions and the environment.
3 04	
3 04 0	This appropriation is intended to cover the organization of seminars, colloquia, coordination and evaluation meetings which will contribute to the implementation of the Foundation's work programmes.
3 04 1	This appropriation is intended to cover interpretation costs connected with the organization of board meetings, meetings of the Committee of Experts, seminars, colloquia, coordination and evaluation meetings which will contribute to the implementation of the Foundation's work programmes.
3 04 2	This appropriation is intended to cover the operating expenses of the Administrative Board, including travel and subsistence expenses and the hire of rooms if necessary.
3 04 3	This appropriation is intended to cover the operating expenses of the Committee of Experts, including travel and subsistence expenses and the hire of rooms if necessary.
3 05	This appropriation is intended to cover the translation of the Foundation's study, reports and the working documents for seminars, colloquia and evaluation meetings, etc., into the different Community languages.

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS

CHAPTER 4 — OPERATING EXPENDITURE — IMPROVEMENT OF WORKING CONDITIONS

Article Item	Heading	Appropriations 1990	Appropriations 1989	Outturn 1988
	CHAPTER 4			
4 00	<i>Establishment of operational documentation</i>	19 000	23 000	7 562,56
4 01	<i>Dissemination of information</i>			
4 01 0	Results of studies	220 000	133 000	200 160,41
4 01 1	Publication of the annual report	29 000	36 000	29 684,82
4 01 2	Publication of other periodicals	54 000	28 000	14 519,89
	<i>Article 4 01 — Total</i>	303 000	197 000	244 365,12
4 02	<i>Participation in congresses and public events</i>	30 000	12 000	5 999,99
4 03	<i>Studies and pilot schemes relating to working conditions</i>	870 000	871 000	725 232,47
4 04	<i>Expenditure for meetings (Administrative Board, Committee of Experts, seminars, colloquia, coordination meetings, etc.) and interpretation costs thereof</i>			
4 04 0	General costs of meetings	200 000	158 000	187 054,88
4 04 1	Interpretation costs	120 000	64 000	82 473,59
4 04 2	Meetings of the Administrative Board	50 000	51 000	44 057,25
4 04 3	Meetings of the Committee of Experts	12 000	6 000	7 645,91
	<i>Article 4 04 — Total</i>	382 000	279 000	321 231,63

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS

CHAPTER 4 — OPERATING EXPENDITURE — IMPROVEMENT OF WORKING CONDITIONS

Article Item	Remarks
4 00	This appropriation is intended to cover the purchase of publications, the compilation of card indexes and catalogues and the necessary computer work to enable a selective documentation system to be created containing, in particular, up-to-date data, and information on recent developments and research in the fields concerned by the Foundation's work programmes.
4 01	
4 01 0	This appropriation is intended to cover the publication of results of studies which will contribute to the implementation of the Foundation's work programmes.
4 01 2	This appropriation is intended to cover the publication of general information about the Foundation (books, brochures, handouts).
4 02	This appropriation is intended to cover the contribution from the Foundation to the work of similar institutions and foundations.
4 03	This appropriation is intended to cover funding study contracts and specific projects which will contribute to the implementation of the Foundation's programme in relation to working conditions.
4 04	
4 04 0	This appropriation is intended to cover the organization of seminars, colloquia, coordination and evaluation meetings which will contribute to the implementation of the Foundation's work programmes.
4 04 1	This appropriation is intended to cover interpretation costs connected with the organization of board meetings, meetings of the Committee of Experts, seminars, colloquia, coordination and evaluation meetings which will contribute to the implementation of the Foundation's work programmes.
4 04 2	This appropriation is intended to cover the operating expenses of the Administrative Board, including travel and subsistence expenses and the hire of rooms if necessary.
4 04 3	This appropriation is intended to cover the operating expenses of the Committee of Experts, including travel and subsistence expenses and the hire of rooms if necessary.

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS

CHAPTER 4. — OPERATING EXPENDITURE — IMPROVEMENT OF WORKING CONDITIONS (cont'd)

Article Item	Heading	Appropriations 1990	Appropriations 1989	Outturn 1988
4 05	<i>Translation of study reports and working documents for seminars, coordination meetings, colloquia, etc.</i>	147 000	250 000	178 609,73
	CHAPTER 4 — TOTAL	1 751 000	1 632 000	1 483 001,50
	GRAND TOTAL	6 950 000	6 471 000	6 707 024,12

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS

CHAPTER 4 — OPERATING EXPENDITURE — IMPROVEMENT OF WORKING CONDITIONS (cont'd)

Article Item	Remarks
4 05	This appropriation is intended to cover the translation of the Foundation's study reports and the working documents for seminars, colloquia and evaluation meetings, etc., into the different Community languages.

EUROPEAN FOUNDATION FOR THE IMPROVEMENT
OF LIVING AND WORKING CONDITIONS

List of posts

Category and grade	Posts authorized for 1989	Changes		Posts authorized for 1990
		New posts	Reclassifications	
Director	1	—	—	1
Deputy director	1	—	—	1
A 4	1	—	—	1
A 5	11 (1)	—	—	11 (1)
A 6	4 (2)	+ 1	—	5 (2)
A 7	5 (3)	—	—	5 (3)
A 8	—	—	—	—
Total	23	+ 1	—	24
B 1	2	—	—	2
B 2	1	—	+ 1	2
B 3	5	—	- 1	4
B 4	1	—	—	1
B 5	—	—	—	—
Total	9	—	—	9
C 1	—	+ 1	—	1
C 2	1	—	+ 2	3
C 3	11	+ 2	- 2	11
C 4	—	—	+ 2	2
C 5	4	—	- 2	2
Total	16	+ 3	—	19
D 1	—	—	—	—
D 2	6	—	—	6
D 3	—	—	+ 1	1
D 4	1	—	- 1	—
Total	7	—	—	7
Grand Total	55	+ 4	—	59
(1) Including six translators. (2) Including two translators. (3) Including one translator.				