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EN

Acts whose titles are printed in light type are those relating to day-to-day management of agricultural matters, and are generally valid for a limited period.

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II

(Non-legislative acts)

INTERNATIONAL AGREEMENTS

Information concerning the date of entry into force of the Protocol to the Euro-Mediterranean Agreement establishing an association between the European Communities and their Member States, of the one part, and Republic of Tunisia, of the other part, to take account of the accession of the Republic of Bulgaria and Romania to the European Union

The abovementioned Protocol between the European Union and the Republic of Tunisia, signed in Luxembourg on 14 April 2014, entered into force on 1 October 2020.

REGULATIONS

COMMISSION IMPLEMENTING REGULATION (EU) 2020/1510

of 16 October 2020

concerning the authorisation of cinnamyl alcohol, 3-phenylpropan-1-ol, 2-phenylpropanal, 3-(p-cumenyl)-2-methylpropionaldehyde, alpha-methylcinnamaldehyde, 3-phenylpropanal, cinnamic acid, cinnamyl acetate, cinnamyl butyrate, 3-phenylpropyl isobutyrate, cinnamyl isovalerate, cinnamyl isobutyrate, ethyl cinnamate, methyl cinnamate and isopentyl cinnamate as feed additives for all animal species except for marine animals

(Text with EEA relevance)

THE EUROPEAN COMMISSION,

Having regard to the Treaty on the Functioning of the European Union,

Having regard to Regulation (EC) No 1831/2003 of the European Parliament and of the Council of 22 September 2003 on additives for use in animal nutrition ⁽¹⁾, and in particular Article 9(2) thereof,

Whereas:

- (1) Regulation (EC) No 1831/2003 provides for the authorisation of additives for use in animal nutrition and for the grounds and procedures for granting such authorisation. Article 10(2) of that Regulation provides for the re-evaluation of additives authorised pursuant to Council Directive 70/524/EEC ⁽²⁾.
- (2) The substances cinnamyl alcohol, 3-phenylpropan-1-ol, 2-phenylpropanal, 3-(p-cumenyl)-2-methylpropionaldehyde, alpha-methylcinnamaldehyde, 3-phenylpropanal, cinnamic acid, cinnamyl acetate, cinnamyl butyrate, 3-phenylpropyl isobutyrate, cinnamyl isovalerate, cinnamyl isobutyrate, ethyl cinnamate, methyl cinnamate and isopentyl cinnamate ('substances concerned') were authorised without a time limit in accordance with Directive 70/524/EEC as feed additives for all animal species. Those additives were subsequently entered in the Register of feed additives as existing products, in accordance with Article 10(1)(b) of Regulation (EC) No 1831/2003.
- (3) In accordance with Article 10(2) of Regulation (EC) No 1831/2003 in conjunction with Article 7 thereof, an application was submitted for the re-evaluation of the substances concerned as feed additives for all animal species. The applicant requested those additives to be classified in the additive category 'sensory additives' and in the functional group 'flavouring compounds'. That application was accompanied by the particulars and documents required under Article 7(3) of Regulation (EC) No 1831/2003.
- (4) The European Food Safety Authority ('the Authority') concluded in its opinion of 6 December 2016 ⁽³⁾ that, under the proposed conditions of use, the substances concerned do not have adverse effects on animal health, human health or the environment. The Authority concluded that for the marine environment, the safe use level is estimated to be 0,05 mg/kg feed. The levels of use proposed for the substances concerned exceed the safe level for the marine environment, therefore, the use for marine animals is not authorised. The Authority also concluded in the opinion that the substances concerned are efficacious when used in food, as they increase the food smell or palatability. Therefore, that conclusion can be extrapolated to feed. The applicant withdrew the application for water for drinking. However, the substances concerned can be used within compound feeds which are subsequently administered via water.

⁽¹⁾ OJ L 268, 18.10.2003, p. 29.

⁽²⁾ Council Directive 70/524/EEC of 23 November 1970 concerning additives in feedingstuffs (OJ L 270, 14.12.1970, p. 1).

⁽³⁾ EFSA Journal 2017;15(1):4672.

- (5) The Authority concluded that hazards for the skin, eye contact and respiratory exposure are recognised. Most of the substances concerned are classified as irritating to the respiratory system. Consequently, appropriate protective measures should be taken. The Authority does not consider that there is a need for specific requirements of post-market monitoring. It also verified the report on the method of analysis of the feed additives in feed submitted by the Reference Laboratory set up by Regulation (EC) No 1831/2003.
- (6) The assessment of the substances concerned shows that the conditions for authorisation, as provided for in Article 5 of Regulation (EC) No 1831/2003, are satisfied. Accordingly, the use of those substances should be authorised as specified in the Annex to this Regulation.
- (7) Restrictions and conditions should be provided for to allow better control. Since safety reasons do not require the setting of a maximum content and taking into account the re-evaluation performed by the Authority, a recommended content should be indicated on the label of the additive. Where such content is exceeded, certain information should be indicated on the label of premixtures.
- (8) Since safety reasons do not require the immediate application of the modifications to the conditions of authorisation of the substances concerned, it is appropriate to allow a transitional period for interested parties to prepare themselves to meet the new requirements resulting from the authorisation.
- (9) The measures provided for in this Regulation are in accordance with the opinion of the Standing Committee on Plants, Animals, Food and Feed,

HAS ADOPTED THIS REGULATION:

Article 1

Authorisation

The substances specified in the Annex, belonging to the additive category 'sensory additives' and to the functional group 'flavouring compounds', are authorised as feed additives in animal nutrition subject to the conditions laid down in that Annex.

Article 2

Transitional measures

1. The substances specified in the Annex and premixtures containing those substances, which are produced and labelled before 8 May 2021 in accordance with the rules applicable before 8 November 2020 may continue to be placed on the market and used until the existing stocks are exhausted.
2. Compound feed and feed materials containing the substances as specified in the Annex which are produced and labelled before 8 November 2021 in accordance with the rules applicable before 8 November 2020 may continue to be placed on the market and used until the existing stocks are exhausted if they are intended for food-producing animals.
3. Compound feed and feed materials containing the substances as specified in the Annex which are produced and labelled before 8 November 2022 in accordance with the rules applicable before 8 November 2020 may continue to be placed on the market and used until the existing stocks are exhausted if they are intended for non-food-producing animals.

Article 3

Entry into force

This Regulation shall enter into force on the twentieth day following that of its publication in the *Official Journal of the European Union*.

This Regulation shall be binding in its entirety and directly applicable in all Member States.

Done at Brussels, 16 October 2020.

For the Commission
The President
Ursula VON DER LEYEN

ANNEX

Identification number of the additive	Name of the holder of authorisation	Additive	Composition, chemical formula, description, analytical method	Species or category of animal	Maximum age	Minimum content	Maximum content	Other provisions	End of period of authorisation
						mg of active substance/kg of complete feedingstuff with a moisture content of 12 %			
Category: Sensory additives. Functional group: Flavouring compounds									
2b02017	-	Cinnamyl alcohol	<i>Additive composition</i> Cinnamyl alcohol <i>Characterisation of the active substance</i> Cinnamyl alcohol Produced by chemical synthesis Purity: min. 98 % assay Chemical formula: C ₉ H ₁₀ O CAS number: 104-54-1 FLAVIS No: 02.017 <i>Method of analysis</i> (1) For the determination of cinnamyl alcohol in the feed additive and in feed flavouring premixtures: Gas chromatography mass spectrometry with retention time locking GC-MS-RTL.	All animal species except marine animals	-	-	-	1. The additive shall be incorporated into the feed in the form of a premixture. 2. In the directions for use of the additive and premixtures, the storage and stability conditions shall be indicated. 3. The recommended maximum content of the active substance shall be 5 mg/kg of complete feedingstuff with a moisture content of 12 %. 4. On the label of the additive the following shall be indicated: 'Recommended maximum content of the active substance of complete feedingstuff with a moisture content of 12 %: 5 mg/kg.' 5. The functional group, the identification number, the name and the added amount of the active substance shall be indicated on the label of the premixtures, if the following contents of the active substance in complete feedingstuff with a moisture content of 12 % are exceeded: 5 mg/kg 6. For users of the additive and premixtures, feed business operators shall establish operational procedures and organisational measures to address potential risks by inhalation, dermal contact or eyes contact. Where those risks cannot be eliminated or reduced to a minimum by such procedures and measures, the additive and pre-	8.11.2030

								mixtures shall be used with personal protective equipment, including breathing protection, safety glasses and gloves.	
2b02031	-	3-Phenylpropan-1-ol	<i>Additive composition</i> 3-Phenylpropan-1-ol <i>Characterisation of the active substance</i> 3-Phenylpropan-1-ol Produced by chemical synthesis Purity: min. 98 % assay Chemical formula: C₉H₁₂O CAS number: 122-97-4 FLAVIS No: 02.031 <i>Method of analysis (1)</i> For the determination 3-phenylpropan-1-ol in the feed additive and in feed flavouring premixtures: Gas chromatography mass spectrometry with retention time locking GC-MS-RTL.	All animal species except marine animals	-	-	-	1. The additive shall be incorporated into the feed in the form of a premixture. 2. In the directions for use of the additive and premixtures, the storage and stability conditions shall be indicated. 3. The recommended maximum content of the active substance shall be 5 mg/kg of complete feedingstuff with a moisture content of 12 %. 4. On the label of the additive the following shall be indicated: 'Recommended maximum content of the active substance of complete feedingstuff with a moisture content of 12 %: 5 mg/kg.' 5. The functional group, the identification number, the name and the added amount of the active substance shall be indicated on the label of the premixtures, if the following contents of the active substance in complete feedingstuff with a moisture content of 12 % are exceeded: 5 mg/kg 6. For users of the additive and premixtures, feed business operators shall establish operational procedures and organisational measures to address potential risks by inhalation, dermal contact or eyes contact. Where those risks cannot be eliminated or reduced to a minimum by such procedures and measures, the additive and premixtures shall be used with personal protective equipment, including breathing protection, safety glasses and gloves.	8.11.2030

2b05038	-	2-Phenylpropanal	<i>Additive composition</i> 2-Phenylpropanal <i>Characterisation of the active substance</i> 2-Phenylpropanal Produced by chemical synthesis Purity: min. 95 % assay Chemical formula: C₉H₁₀O CAS number: 93-53-8 FLAVIS No: 05.038 <i>Method of analysis (1)</i> For the determination 2-phenylpropanal in the feed additive and in feed flavouring premixtures: Gas chromatography mass spectrometry with retention time locking GC-MS-RTL.	All animal species except marine animals	-	-	-	1. The additive shall be incorporated into the feed in the form of a premixture. 2. In the directions for use of the additive and premixtures, the storage and stability conditions shall be indicated. 3. The recommended maximum content of the active substance shall be: For cats: 1 mg/kg, and for other species and categories: 5 mg/kg of complete feedingstuff with a moisture content of 12 %. 4. On the label of the additive the following shall be indicated: 'Recommended maximum content of the active substance of complete feedingstuff with a moisture content of 12 %: — 1 mg/kg for cats; — 5 mg/kg for other species and categories.' 5. The functional group, the identification number, the name and the added amount of the active substance shall be indicated on the labelling of the premixtures, if the following contents of the active substance in complete feedingstuff with a moisture content of 12 % are exceeded: — 1 mg/kg for cats; — 5 mg/kg for other species and categories. 6. For users of the additive and premixtures, feed business operators shall establish operational procedures and organisational measures to address potential risks by inhalation, dermal contact or eyes contact. Where those risks cannot be eliminated or reduced to a minimum by such procedures and measures, the additive and premixtures shall be used with personal protective equipment, including breathing protection, safety glasses and gloves	8.11.2030
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2b05045	-	3-(p-Cumenyl)-2-methylpropionaldehyde	<i>Additive composition</i> 3-(p-Cumenyl)-2-methylpropionaldehyde <i>Characterisation of the active substance</i> 3-(p-Cumenyl)-2-methylpropionaldehyde Produced by chemical synthesis Purity: min. 90 % assay Chemical formula: C₁₃H₁₈O CAS number: 103-95-7 FLAVIS No: 05.045 <i>Method of analysis</i> (1) For the determination of 3-(p-Cumenyl)-2-methylpropionaldehyde in the feed additive and in feed flavouring premixtures: Gas chromatography mass spectrometry with retention time locking GC-MS-RTL.	All animal species except marine animals	-	-	-	1. The additive shall be incorporated into the feed in the form of a premixture. 2. In the directions for use of the additive and premixtures, the storage and stability conditions shall be indicated. 3. The recommended maximum content of the active substance shall be 5 mg/kg of complete feedingstuff with a moisture content of 12 %. 4. On the label of the additive the following shall be indicated: 'Recommended maximum content of the active substance of complete feedingstuff with a moisture content of 12 %: 5 mg/kg.' 5. The functional group, the identification number, the name and the added amount of the active substance shall be indicated on the label of the premixtures, if the following contents of the active substance in complete feedingstuff with a moisture content of 12 % are exceeded: 5 mg/kg 6. For users of the additive and premixtures, feed business operators shall establish operational procedures and organisational measures to address potential risks by inhalation, dermal contact or eyes contact. Where those risks cannot be eliminated or reduced to a minimum by such procedures and measures, the additive and premixtures shall be used with personal protective equipment, including breathing protection, safety glasses and gloves.	8.11.2030
2b05050	-	Alpha-methylcinnamaldehyde	<i>Additive composition</i> Alpha-methylcinnamaldehyde <i>Characterisation of the active substance</i> Alpha-methylcinnamaldehyde	All animal species except marine animals	-	-	-	1. The additive shall be incorporated into the feed in the form of a premixture. 2. In the directions for use of the additive and premixtures, the storage and stability conditions shall be indicated.	8.11.2030

			Produced by chemical synthesis Purity: min. 95 % assay Chemical formula: C₁₀H₁₀O CAS number: 101-39-3 FLAVIS No: 05.050 <i>Method of analysis</i> ⁽¹⁾ For the determination of alpha-methylcinnamaldehyde in the feed additive and in feed flavouring premixtures: Gas chromatography mass spectrometry with retention time locking GC-MS-RTL.					- The recommended maximum content of the active substance shall be 5 mg/kg of complete feedingstuff with a moisture content of 12 %. - On the label of the additive the following shall be indicated: 'Recommended maximum content of the active substance of complete feedingstuff with a moisture content of 12 %: 5 mg/kg.' - The functional group, the identification number, the name and the added amount of the active substance shall be indicated on the label of the premixtures, if the following contents of the active substance in complete feedingstuff with a moisture content of 12 % are exceeded: 5 mg/kg - For users of the additive and premixtures, feed business operators shall establish operational procedures and organisational measures to address potential risks by inhalation, dermal contact or eyes contact. Where those risks cannot be eliminated or reduced to a minimum by such procedures and measures, the additive and premixtures shall be used with personal protective equipment, including breathing protection, safety glasses and gloves.	
2b05080	-	3-Phenylpropanal	<i>Additive composition</i> 3-Phenylpropanal <i>Characterisation of the active substance</i> 3-Phenylpropanal Produced by chemical synthesis Purity: min. 95 % assay Chemical formula: C₉H₁₀O CAS number: 104-53-0	All animal species except marine animals	-	-	-	- The additive shall be incorporated into the feed in the form of a premixture. - In the directions for use of the additive and premixtures, the storage and stability conditions shall be indicated. - The recommended maximum content of the active substance shall be 5 mg/kg of complete feedingstuff with a moisture content of 12 %. - On the label of the additive the following shall be indicated:	8.11.2030

			FLAVIS No: 05.080 <i>Method of analysis</i> ⁽¹⁾ For the determination of 3-phenylpropanal in the feed additive and in feed flavouring premixtures: Gas chromatography mass spectrometry with retention time locking GC-MS-RTL.					‘Recommended maximum content of the active substance of complete feedingstuff with a moisture content of 12 %: 5 mg/kg.’ 5. The functional group, the identification number, the name and the added amount of the active substance shall be indicated on the label of the premixtures, if the following contents of the active substance in complete feedingstuff with a moisture content of 12 % are exceeded: 5 mg/kg 6. For users of the additive and premixtures, feed business operators shall establish operational procedures and organisational measures to address potential risks by inhalation, dermal contact or eyes contact. Where those risks cannot be eliminated or reduced to a minimum by such procedures and measures, the additive and premixtures shall be used with personal protective equipment, including breathing protection, safety glasses and gloves.	
2b08022	-	Cinnamic acid	<i>Additive composition</i> Cinnamic acid <i>Characterisation of the active substance</i> Cinnamic acid Produced by chemical synthesis Purity: min. 98 % assay Chemical formula: C ₉ H ₈ O ₂ CAS number: 621-82-9 FLAVIS No: 08.022 <i>Method of analysis</i> ⁽¹⁾	All animal species except marine animals	-	-	-	1. The additive shall be incorporated into the feed in the form of a premixture. 2. In the directions for use of the additive and premixtures, the storage and stability conditions shall be indicated. 3. The recommended maximum content of the active substance shall be 5 mg/kg of complete feedingstuff with a moisture content of 12 %. 4. On the label of the additive the following shall be indicated: ‘Recommended maximum content of the active substance of complete feedingstuff with a moisture content of 12 %: 5 mg/kg.’	8.11.2030

			For the determination of cinnamic acid in the feed additive and in feed flavouring premixtures: Gas chromatography mass spectrometry with retention time locking GC-MS-RTL.					5. The functional group, the identification number, the name and the added amount of the active substance shall be indicated on the label of the premixtures, if the following contents of the active substance in complete feedingstuff with a moisture content of 12 % are exceeded: 5 mg/kg 6. For users of the additive and premixtures, feed business operators shall establish operational procedures and organisational measures to address potential risks by inhalation, dermal contact or eyes contact. Where those risks cannot be eliminated or reduced to a minimum by such procedures and measures, the additive and premixtures shall be used with personal protective equipment, including breathing protection, safety glasses and gloves.	
2b09018	-	Cinnamyl acetate	<i>Additive composition</i> Cinnamyl acetate <i>Characterisation of the active substance</i> Cinnamyl acetate Produced by chemical synthesis Purity: min.98 % assay Chemical formula: C₁₁H₁₂O₂ CAS number: 103-54-8 FLAVIS No: 09.018 <i>Method of analysis ⁽¹⁾</i> For the determination of cinnamyl acetate in the feed additive and in feed flavouring premixtures:	All animal species except marine animals	-	-	-	1. The additive shall be incorporated into the feed in the form of a premixture. 2. In the directions for use of the additive and premixtures, the storage and stability conditions shall be indicated. 3. The recommended maximum content of the active substance shall be 5 mg/kg of complete feedingstuff with a moisture content of 12 %. 4. On the label of the additive the following shall be indicated: 'Recommended maximum content of the active substance of complete feedingstuff with a moisture content of 12 %: 5 mg/kg.' 5. The functional group, the identification number, the name and the added amount of the active substance shall be indicated on the label of the premixtures, if the following contents of	8.11.2030

			Gas chromatography mass spectrometry with retention time locking GC-MS-RTL.					the active substance in complete feedingstuff with a moisture content of 12 % are exceeded: 5 mg/kg 6. For users of the additive and premixtures, feed business operators shall establish operational procedures and organisational measures to address potential risks by inhalation, dermal contact or eyes contact. Where those risks cannot be eliminated or reduced to a minimum by such procedures and measures, the additive and premixtures shall be used with personal protective equipment, including breathing protection, safety glasses and gloves.	
2b09053	-	Cinnamyl butyrate	<i>Additive composition</i> Cinnamyl butyrate <i>Characterisation of the active substance</i> Cinnamyl butyrate Produced by chemical synthesis Purity: min. 98 % assay Chemical formula: C ₁₃ H ₁₆ O ₂ CAS number: 103-61-7 FLAVIS No: 09.053 <i>Method of analysis</i> ⁽¹⁾ For the determination of cinnamyl butyrate in the feed additive and in feed flavouring premixtures: Gas chromatography mass spectrometry with retention time locking GC-MS-RTL.	All animal species except marine animals	-	-	-	1. The additive shall be incorporated into the feed in the form of a premixture. 2. In the directions for use of the additive and premixtures, the storage and stability conditions shall be indicated. 3. The recommended maximum content of the active substance shall be 5 mg/kg of complete feedingstuff with a moisture content of 12 %. 4. On the label of the additive the following shall be indicated: 'Recommended maximum content of the active substance of complete feedingstuff with a moisture content of 12 %: 5 mg/kg.' 5. The functional group, the identification number, the name and the added amount of the active substance shall be indicated on the label of the premixtures, if the following contents of the active substance in complete feedingstuff with a moisture content of 12 % are exceeded: 5 mg/kg	8.11.2030

								6. For users of the additive and premixtures, feed business operators shall establish operational procedures and organisational measures to address potential risks by inhalation, dermal contact or eyes contact. Where those risks cannot be eliminated or reduced to a minimum by such procedures and measures, the additive and premixtures shall be used with personal protective equipment, including breathing protection, safety glasses and gloves.	
2b09428	-	3-Phenylpropyl isobutyrate	<i>Additive composition</i> 3-Phenylpropyl isobutyrate <i>Characterisation of the active substance</i> 3-Phenylpropyl isobutyrate Produced by chemical synthesis Purity: min. 98 % assay Chemical formula: C₁₃H₁₈O₂ CAS number: 103-58-2 FLAVIS No: 09.428. <i>Method of analysis (1)</i> For the determination of 3-phenylpropyl isobutyrate in the feed additive and in feed flavouring premixtures: Gas chromatography mass spectrometry with retention time locking GC-MS-RTL.	All animal species except marine animals	-	-	-	1. The additive shall be incorporated into the feed in the form of a premixture. 2. In the directions for use of the additive and premixtures, the storage and stability conditions shall be indicated. 3. The recommended maximum content of the active substance shall be 5 mg/kg of complete feedingstuff with a moisture content of 12 %. 4. On the label of the additive the following shall be indicated: 'Recommended maximum content of the active substance of complete feedingstuff with a moisture content of 12 %: 5 mg/kg.' 5. The functional group, the identification number, the name and the added amount of the active substance shall be indicated on the label of the premixtures, if the following contents of the active substance in complete feedingstuff with a moisture content of 12 % are exceeded: 5 mg/kg 6. For users of the additive and premixtures, feed business operators shall establish operational procedures and organisational measures to address potential risks by inhalation, dermal contact or eyes contact. Where those	8.11.2030

								risks cannot be eliminated or reduced to a minimum by such procedures and measures, the additive and premixtures shall be used with personal protective equipment, including breathing protection, safety glasses and gloves.	
2b09459	-	Cinnamyl isovalerate	<i>Additive composition</i> Cinnamyl isovalerate <i>Characterisation of the active substance</i> Cinnamyl isovalerate Produced by chemical synthesis Purity: min. 95 % assay Chemical formula: C₁₄H₁₈O₂ CAS number: 140-27-2 FLAVIS No: 09.459 <i>Method of analysis (1)</i> For the determination of cinnamyl isovalerate in the feed additive and in feed flavouring premixtures: Gas chromatography mass spectrometry with retention time locking GC-MS-RTL.	All animal species except marine animals	-	-	-	1. The additive shall be incorporated into the feed in the form of a premixture. 2. In the directions for use of the additive and premixtures, the storage and stability conditions shall be indicated. 3. The recommended maximum content of the active substance shall be 5 mg/kg of complete feedingstuff with a moisture content of 12 %. 4. On the label of the additive the following shall be indicated: ‘Recommended maximum content of the active substance of complete feedingstuff with a moisture content of 12 %: 5 mg/kg.’ 5. The functional group, the identification number, the name and the added amount of the active substance shall be indicated on the label of the premixtures, if the following contents of the active substance in complete feedingstuff with a moisture content of 12 % are exceeded: 5 mg/kg 6. For users of the additive and premixtures, feed business operators shall establish operational procedures and organisational measures to address potential risks by inhalation, dermal contact or eyes contact. Where those risks cannot be eliminated or reduced to a minimum by such procedures and measures, the additive and pre-	8.11.2030

								mixtures shall be used with personal protective equipment, including breathing protection, safety glasses and gloves.	
2b09470	-	Cinnamyl isobutyrate	<i>Additive composition</i> Cinnamyl isobutyrate <i>Characterisation of the active substance</i> Cinnamyl isobutyrate Produced by chemical synthesis Purity: min. 96 % assay Chemical formula: C₁₃H₁₆O₂ CAS number: 103-59-3 FLAVIS No: 09.470 <i>Method of analysis (1)</i> For the determination of cinnamyl isobutyrate in the feed additive and in feed flavouring premixtures: Gas chromatography mass spectrometry with retention time locking GC-MS-RTL.	All animal species except marine animals	-	-	-	1. The additive shall be incorporated into the feed in the form of a premixture. 2. In the directions for use of the additive and premixtures, the storage and stability conditions shall be indicated. 3. The recommended maximum content of the active substance shall be 5 mg/kg of complete feedingstuff with a moisture content of 12 %. 4. On the label of the additive the following shall be indicated: 'Recommended maximum content of the active substance of complete feedingstuff with a moisture content of 12 %: 5 mg/kg.' 5. The functional group, the identification number, the name and the added amount of the active substance shall be indicated on the label of the premixtures, if the following contents of the active substance in complete feedingstuff with a moisture content of 12 % are exceeded: 5 mg/kg 6. For users of the additive and premixtures, feed business operators shall establish operational procedures and organisational measures to address potential risks by inhalation, dermal contact or eyes contact. Where those risks cannot be eliminated or reduced to a minimum by such procedures and measures, the additive and premixtures shall be used with personal protective equipment, including breathing protection, safety glasses and gloves.	8.11.2030

2b09730	-	Ethyl cinnamate	<i>Additive composition</i> Ethyl cinnamate <i>Characterisation of the active substance</i> Ethyl cinnamate Produced by chemical synthesis Purity: min. 98 % assay Chemical formula: C ₁₁ H ₁₂ O ₂ CAS number: 103-36-6 FLAVIS No: 09.730 <i>Method of analysis (1)</i> For the determination of ethyl cinnamate in the feed additive and in feed flavouring premixtures: Gas chromatography mass spectrometry with retention time locking GC-MS-RTL.	All animal species except marine animals	-	-	-	1. The additive shall be incorporated into the feed in the form of a premixture. 2. In the directions for use of the additive and premixtures, the storage and stability conditions shall be indicated. 3. The recommended maximum content of the active substance shall be 5 mg/kg of complete feedingstuff with a moisture content of 12 %. 4. On the label of the additive the following shall be indicated: 'Recommended maximum content of the active substance of complete feedingstuff with a moisture content of 12 %: 5 mg/kg.' 5. The functional group, the identification number, the name and the added amount of the active substance shall be indicated on the label of the premixtures, if the following contents of the active substance in complete feedingstuff with a moisture content of 12 % are exceeded: 5 mg/kg 6. For users of the additive and premixtures, feed business operators shall establish operational procedures and organisational measures to address potential risks by inhalation, dermal contact or eyes contact. Where those risks cannot be eliminated or reduced to a minimum by such procedures and measures, the additive and premixtures shall be used with personal protective equipment, including breathing protection, safety glasses and gloves.	8.11.2030
2b09740	-	Methyl cinnamate	<i>Additive composition</i> Methyl cinnamate <i>Characterisation of the active substance</i> Methyl cinnamate	All animal species except marine animals	-	-	-	1. The additive shall be incorporated into the feed in the form of a premixture. 2. In the directions for use of the additive and premixtures, the storage and stability conditions shall be indicated.	8.11.2030

			Produced by chemical synthesis Purity: min. 98 % assay Chemical formula: C₁₀H₁₀O₂ CAS number: 103-26-4 FLAVIS No: 09.740 <i>Method of analysis</i> ⁽¹⁾ For the determination of methyl cinnamate in the feed additive and in feed flavouring premixtures: Gas chromatography mass spectrometry with retention time locking GC-MS-RTL.					- The recommended maximum content of the active substance shall be 5 mg/kg of complete feedingstuff with a moisture content of 12 %. - On the label of the additive the following shall be indicated: 'Recommended maximum content of the active substance of complete feedingstuff with a moisture content of 12 %: 5 mg/kg.' - The functional group, the identification number, the name and the added amount of the active substance shall be indicated on the label of the premixtures, if the following contents of the active substance in complete feedingstuff with a moisture content of 12 % are exceeded: 5 mg/kg - For users of the additive and premixtures, feed business operators shall establish operational procedures and organisational measures to address potential risks by inhalation, dermal contact or eyes contact. Where those risks cannot be eliminated or reduced to a minimum by such procedures and measures, the additive and premixtures shall be used with personal protective equipment, including breathing protection, safety glasses and gloves.	
2b09742	-	Isopentyl cinnamate	<i>Additive composition</i> Isopentyl cinnamate <i>Characterisation of the active substance</i> Isopentyl cinnamate Produced by chemical synthesis Purity: min. 97 % assay Chemical formula: C₁₄H₁₈O₂	All animal species except marine animals	-	-	-	- The additive shall be incorporated into the feed in the form of a premixture. - In the directions for use of the additive and premixtures, the storage and stability conditions shall be indicated. - The recommended maximum content of the active substance shall be 5 mg/kg of complete feedingstuff with a moisture content of 12 %.	8.11.2030

			CAS number: 7779-65-9 FLAVIS No: 09.742 <i>Method of analysis</i> ⁽¹⁾ For the determination of isopentyl cinnamate in the feed additive and in feed flavouring premixtures: Gas chromatography mass spectrometry with retention time locking GC-MS-RTL.				4. On the label of the additive the following shall be indicated: 'Recommended maximum content of the active substance of complete feedingstuff with a moisture content of 12 %: 5 mg/kg.' 5. The functional group, the identification number, the name and the added amount of the active substance shall be indicated on the label of the premixtures, if the following contents of the active substance in complete feedingstuff with a moisture content of 12 % are exceeded: 5 mg/kg 6. For users of the additive and premixtures, feed business operators shall establish operational procedures and organisational measures to address potential risks by inhalation, dermal contact or eyes contact. Where those risks cannot be eliminated or reduced to a minimum by such procedures and measures, the additive and premixtures shall be used with personal protective equipment, including breathing protection, safety glasses and gloves.	
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⁽¹⁾ Details of the analytical methods are available at the following address of the Reference Laboratory: <https://ec.europa.eu/jrc/en/eurl/feed-additives/evaluation-reports>

COMMISSION IMPLEMENTING REGULATION (EU) 2020/1511**of 16 October 2020**

amending Implementing Regulation (EU) No 540/2011 as regards the extension of the approval periods of the active substances amidosulfuron, bifenox, chlorotoluron, clofentezine, clomazone, cypermethrin, daminozide, deltamethrin, dicamba, difenoconazole, diflufenican, fenoxaprop-P, fenpropidin, fludioxonil, flufenacet, fosthiazate, indoxacarb, lenacil, MCPA, MCPB, nicosulfuron, paraffin oils, picloram, prosulfocarb, sulphur, triflusal and tritosulfuron

(Text with EEA relevance)

THE EUROPEAN COMMISSION,

Having regard to the Treaty on the Functioning of the European Union,

Having regard to Regulation (EC) No 1107/2009 of the European Parliament and of the Council of 21 October 2009 concerning the placing of plant protection products on the market and repealing Council Directives 79/117/EEC and 91/414/EEC ⁽¹⁾, and in particular the first paragraph of Article 17 thereof,

Whereas:

- (1) Part A of the Annex to Commission Implementing Regulation (EU) No 540/2011 ⁽²⁾ sets out the active substances deemed to have been approved under Regulation (EC) No 1107/2009.
- (2) Commission Implementing Regulation (EU) 2019/1589 ⁽³⁾ extended the approval periods of the active substances chlorotoluron, clomazone, cypermethrin, daminozide, deltamethrin, fludioxonil, flufenacet, fosthiazate, indoxacarb, MCPA, MCPB and prosulfocarb until 31 October 2020.
- (3) Implementing Regulation (EU) 2019/1589 extended the approval period of the active substance tritosulfuron until 30 November 2020.
- (4) Implementing Regulation (EU) 2019/1589 extended the approval periods of the active substances amidosulfuron, bifenox, clofentezine, dicamba, difenoconazole, diflufenican, fenoxaprop-P, fenpropidin, lenacil, nicosulfuron, picloram and triflusal until 31 December 2020.
- (5) Commission Implementing Regulation (EU) 2017/555 ⁽⁴⁾ extended the approval periods of the active substances paraffin oils and sulphur until 31 December 2020.
- (6) Applications for the renewal of the approval of those substances were submitted in accordance with Commission Implementing Regulation (EU) No 844/2012 ⁽⁵⁾.
- (7) Due to the fact that the assessment of those substances has been delayed for reasons beyond the control of the applicants, the approvals of those active substances are likely to expire before a decision is taken on their renewal. It is therefore necessary to extend their approval periods by one year.

⁽¹⁾ OJ L 309, 24.11.2009, p. 1.

⁽²⁾ Commission Implementing Regulation (EU) No 540/2011 of 25 May 2011 implementing Regulation (EC) No 1107/2009 of the European Parliament and of the Council as regards the list of approved active substances (OJ L 153, 11.6.2011, p. 1).

⁽³⁾ Commission Implementing Regulation (EU) 2019/1589 of 26 September 2019 amending Implementing Regulation (EU) No 540/2011 as regards the extension of the approval periods of the active substances amidosulfuron, beta-cyfluthrin, bifenox, chlorotoluron, clofentezine, clomazone, cypermethrin, daminozide, deltamethrin, dicamba, difenoconazole, diflubenzuron, diflufenican, fenoxaprop-P, fenpropidin, fludioxonil, flufenacet, fosthiazate, indoxacarb, lenacil, MCPA, MCPB, nicosulfuron, picloram, prosulfocarb, pyriproxyfen, thiophanate-methyl, triflusal and tritosulfuron (OJ L 248, 27.9.2019, p. 24).

⁽⁴⁾ Commission Implementing Regulation (EU) 2017/555 of 24 March 2017 amending Implementing Regulation (EU) No 540/2011 as regards the extension of the approval periods of several active substances listed in Part B of the Annex to Implementing Regulation (EU) No 686/2012 (AIR IV renewal programme) (OJ L 80, 25.3.2017, p. 1).

⁽⁵⁾ Commission Implementing Regulation (EU) No 844/2012 of 18 September 2012 setting out the provisions necessary for the implementation of the renewal procedure for active substances, as provided for in Regulation (EC) No 1107/2009 of the European Parliament and of the Council concerning the placing of plant protection products on the market (OJ L 252, 19.9.2012, p. 26).

- (8) As regards cases where a Regulation on the non-renewal of the approval of the active substances concerned is to be adopted because the approval criteria are not satisfied, the expiry date is either to be reset to the date applicable before the adoption of this Regulation or is to coincide with the date of entry into force of the Regulation on the non-renewal, whichever date is later. As regards cases where a Regulation on the renewal of the approval of the active substances concerned is to be adopted, the earliest possible application date is to be set, as the circumstances allow.
- (9) Implementing Regulation (EU) No 540/2011 should therefore be amended accordingly.
- (10) Taking into account the fact that the approvals of some of the substances expire on 31 October 2020, this Regulation should enter into force as soon as possible.
- (11) The measures provided for in this Regulation are in accordance with the opinion of the Standing Committee on Plants, Animals, Food and Feed,

HAS ADOPTED THIS REGULATION:

Article 1

The Annex to Implementing Regulation (EU) No 540/2011 is amended in accordance with the Annex to this Regulation.

Article 2

This Regulation shall enter into force on the day following that of its publication in the *Official Journal of the European Union*.

This Regulation shall be binding in its entirety and directly applicable in all Member States.

Done at Brussels, 16 October 2020.

For the Commission
The President
Ursula VON DER LEYEN

ANNEX

Part A of the Annex to Implementing Regulation (EU) No 540/2011 is amended as follows:

- (1) in the sixth column, expiration of approval, of row 40, Deltamethrin, the date is replaced by '31 October 2021';
- (2) in the sixth column, expiration of approval, of row 65, Flufenacet, the date is replaced by '31 October 2021';
- (3) in the sixth column, expiration of approval, of row 69, Fosthiazate, the date is replaced by '31 October 2021';
- (4) in the sixth column, expiration of approval, of row 102, Chlorotoluron, the date is replaced by '31 October 2021';
- (5) in the sixth column, expiration of approval, of row 103, Cypermethrin, the date is replaced by '31 October 2021';
- (6) in the sixth column, expiration of approval, of row 104, Daminozide, the date is replaced by '31 October 2021';
- (7) in the sixth column, expiration of approval, of row 107, MCPA, the date is replaced by '31 October 2021';
- (8) in the sixth column, expiration of approval, of row 108, MCPB, the date is replaced by '31 October 2021';
- (9) in the sixth column, expiration of approval, of row 119, Indoxacarb, the date is replaced by '31 October 2021';
- (10) in the sixth column, expiration of approval, of row 160, Prosulfocarb, the date is replaced by '31 October 2021';
- (11) in the sixth column, expiration of approval, of row 161, Fludioxonil, the date is replaced by '31 October 2021';
- (12) in the sixth column, expiration of approval, of row 162, Clomazone, the date is replaced by '31 October 2021';
- (13) in the sixth column, expiration of approval, of row 169, Amidosulfuron, the date is replaced by '31 December 2021';
- (14) in the sixth column, expiration of approval, of row 170, Nicosulfuron, the date is replaced by '31 December 2021';
- (15) in the sixth column, expiration of approval, of row 171, Clofentezine, the date is replaced by '31 December 2021';
- (16) in the sixth column, expiration of approval, of row 172, Dicamba, the date is replaced by '31 December 2021';
- (17) in the sixth column, expiration of approval, of row 173, Difenoconazole, the date is replaced by '31 December 2021';
- (18) in the sixth column, expiration of approval, of row 176, Lenacil, the date is replaced by '31 December 2021';
- (19) in the sixth column, expiration of approval, of row 178, Picloram, the date is replaced by '31 December 2021';
- (20) in the sixth column, expiration of approval, of row 180, Bifenox, the date is replaced by '31 December 2021';
- (21) in the sixth column, expiration of approval, of row 181, Diflufenican, the date is replaced by '31 December 2021';
- (22) in the sixth column, expiration of approval, of row 182, Fenoxaprop-P, the date is replaced by '31 December 2021';
- (23) in the sixth column, expiration of approval, of row 183, Fenpropidin, the date is replaced by '31 December 2021';
- (24) in the sixth column, expiration of approval, of row 186, Tritosulfuron, the date is replaced by '30 November 2021';

- (25) in the sixth column, expiration of approval, of row 289, Triflusulfuron, the date is replaced by '31 December 2021';
 - (26) in the sixth column, expiration of approval, of row 292, Sulphur, the date is replaced by '31 December 2021';
 - (27) in the sixth column, expiration of approval, of row 294, Paraffin oils, the date is replaced by '31 December 2021'.
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DECISIONS

COUNCIL DECISION (EU) 2020/1512

of 13 October 2020

on guidelines for the employment policies of the Member States

THE COUNCIL OF THE EUROPEAN UNION,

Having regard to the Treaty on the Functioning of the European Union, and in particular Article 148(2) thereof,

Having regard to the proposal from the European Commission,

Having regard to the opinion of the European Parliament ⁽¹⁾,

Having regard to the opinion of the European Economic and Social Committee ⁽²⁾,

After consulting the Committee of the Regions,

Having regard to the opinion of the Employment Committee ⁽³⁾,

Whereas:

- (1) Member States and the Union are to work towards developing a coordinated strategy for employment and particularly for promoting a skilled, trained and adaptable workforce, as well as labour markets that are future-oriented and responsive to economic change, with a view to achieving the objectives of full employment and social progress, balanced growth, a high level of protection and improvement of the quality of the environment laid down in Article 3 of the Treaty on European Union. Member States are to regard promoting employment as a matter of common concern and are to coordinate their action in this respect within the Council, taking into account national practices related to the responsibilities of management and labour.
- (2) The Union is to combat social exclusion and discrimination and promote social justice and protection, as well as equality between women and men, solidarity between generations and the protection of the rights of the child. In defining and implementing its policies and activities, the Union is to take into account requirements linked to the promotion of a high level of employment, the guarantee of adequate social protection, the fight against poverty and social exclusion, a high level of education and training and protection of human health as laid down in Article 9 of the Treaty on the Functioning of the European Union (TFEU).
- (3) In accordance with the TFEU, the Union has developed and implemented policy coordination instruments for economic and employment policies. As part of these instruments, the Guidelines for the Employment Policies of the Member States (the 'Guidelines') set out in the Annex to this Decision, together with the Broad Guidelines for the Economic Policies of the Member States and of the Union set out in Council Recommendation (EU) 2015/1184 ⁽⁴⁾, form the Integrated Guidelines. They are to guide policy implementation in the Member States and in the Union, reflecting the interdependence between the Member States. The resulting set of coordinated European and national policies and reforms are to constitute an appropriate overall sustainable economic and employment policy mix, which should achieve positive spill-over effects.

⁽¹⁾ Opinion of 10 July 2020 (not yet published in the Official Journal).

⁽²⁾ OJ C 232, 14.7.2020, p. 18.

⁽³⁾ Opinion of 18 September 2020 (not yet published in the Official Journal).

⁽⁴⁾ Council Recommendation (EU) 2015/1184 of 14 July 2015 on broad guidelines for the economic policies of the Member States and of the European Union (OJ L 192, 18.7.2015, p. 27).

- (4) The Guidelines are consistent with the Stability and Growth Pact, existing Union legislation and various Union initiatives, including Council Recommendation of 22 April 2013 ⁽⁵⁾ (the 'Youth Guarantee'), Council Recommendation of 15 February 2016 ⁽⁶⁾, Council Recommendation of 19 December 2016 ⁽⁷⁾, Council Recommendation of 15 March 2018 ⁽⁸⁾, Council Recommendation of 22 May 2018 on Key Competences and Lifelong Learning ⁽⁹⁾, Council Recommendation of 22 May 2019 ⁽¹⁰⁾, Council Recommendation of 8 November 2019 ⁽¹¹⁾ and Council Recommendation of 10 March 2014 ⁽¹²⁾.
- (5) The European Semester combines the different instruments in an overarching framework for integrated multilateral coordination and surveillance of economic and employment policies. While pursuing environmental sustainability, productivity, fairness and stability, the European Semester integrates the principles of the European Pillar of Social Rights, including strong engagement with social partners, civil society and other stakeholders. It supports the delivery of the Sustainable Development Goals. The Union's and Member States' employment and economic policies should go hand in hand with Europe's transition to a climate neutral, environmentally sustainable and digital economy, improving competitiveness, fostering innovation, promoting social justice and equal opportunities, as well as tackling inequalities and regional disparities.
- (6) Climate change and environmental related challenges, globalisation, digitalisation and demographic change will transform European economies and societies. The Union and its Member States should work together to effectively address these structural factors and adapt existing systems as needed, recognising the close interdependence of the Member States' economies and labour markets, and related policies. This requires a coordinated, ambitious and effective policy action at both Union and national levels, in accordance with the TFEU and the Union's provisions on economic governance. Such policy action should encompass a boost in sustainable investment, a renewed commitment to appropriately sequenced structural reforms that improve productivity, economic growth, social and territorial cohesion, upward convergence, resilience and the exercise of fiscal responsibility. It should combine supply- and demand-side measures, while taking into account their environmental, employment and social impact.
- (7) The European Parliament, the Council and the Commission proclaimed the European Pillar of Social Rights ⁽¹³⁾ (the 'Pillar'). The Pillar sets out twenty principles and rights to support well-functioning and fair labour markets and welfare systems, structured around three categories: equal opportunities and access to the labour market, fair working conditions, and social protection and inclusion. The principles and rights give direction to the Union's strategy, making sure that the transitions to climate-neutrality and environmental sustainability, digitalisation and demographic change are socially fair and just. The Pillar constitutes a reference framework to monitor the employment and social performance of Member States, to drive reforms at national, regional and local level and to reconcile the 'social' and the 'market' in today's modern economy, including by promoting the social economy.
- (8) Reforms to the labour market, including the national wage-setting mechanisms, should follow national practices of social dialogue and allow the necessary opportunity for a broad consideration of socioeconomic issues, including improvements in sustainability, competitiveness, innovation, job creation, lifelong learning and training policies, working conditions, education and skills, public health and inclusion and real incomes.
- (9) Member States and the Union should ensure that the social, employment and economic impact of the COVID-19 crisis is mitigated and that the transformations are fair and socially just, strengthening recovery and the drive towards an inclusive and resilient society in which people are protected and empowered to anticipate and manage change, and in which they can actively participate in society and the economy. Discrimination in all its forms should be tackled. Access and opportunities for all should be ensured and poverty and social exclusion, including that of children, should be reduced, in particular by ensuring an effective functioning of labour markets and of social protection systems, and by removing barriers to education, training and labour-market participation, including through investments in early childhood education and care and in digital skills. Timely and equal access to affordable long-term care and healthcare services, including prevention and healthcare promotion, are particularly

⁽⁵⁾ Council Recommendation of 22 April 2013 on establishing a Youth Guarantee (OJ C 120, 26.4.2013, p. 1).

⁽⁶⁾ Council Recommendation of 15 February 2016 on the integration of the long-term unemployed into the labour market (OJ C 67, 20.2.2016, p. 1).

⁽⁷⁾ Council Recommendation of 19 December 2016 on Upskilling Pathways (OJ C 484, 24.12.2016, p. 1).

⁽⁸⁾ Council Recommendation of 15 March 2018 on a European Framework for Quality and Effective Apprenticeships (OJ C 153, 2.5.2018, p. 1).

⁽⁹⁾ Council Recommendation of 22 May 2018 on Key Competences and Lifelong Learning (OJ C 189, 4.6.2018, p. 1).

⁽¹⁰⁾ Council Recommendation of 22 May 2019 on High Quality Early Childhood Education and Care System (OJ C 189, 5.6.2019, p. 4).

⁽¹¹⁾ Council Recommendation of 8 November 2019 on Access to Social Protection (OJ C 387, 15.11.2019, p. 1).

⁽¹²⁾ Council Recommendation of 10 March 2014 on a Quality Framework for Traineeships (OJ C 88, 27.3.2014, p. 1).

⁽¹³⁾ Interinstitutional Proclamation on the European Pillar of Social Rights (OJ C 428, 13.12.2017, p. 10).

relevant, in light of the COVID-19 crisis and in a context of ageing societies. The potential of people with disabilities to contribute to economic growth and social development should be further realised. As new economic and business models take hold in Union workplaces, employment relationships are also changing. Member States should ensure that employment relationships stemming from new forms of work maintain and strengthen Europe's social model.

- (10) The Integrated Guidelines should form the basis for country-specific recommendations that the Council may address to the Member States. Member States should make full use of the European Social Fund Plus and other Union funds, including the Just Transition Fund and InvestEU, to foster employment, social investments, social inclusion, accessibility, promote upskilling and reskilling opportunities of the workforce, lifelong learning and high quality education and training for all, including digital literacy and skills. While the Integrated Guidelines are addressed to Member States and the Union, they should be implemented in partnership with all national, regional and local authorities, closely involving parliaments, as well as the social partners and representatives of civil society.
- (11) The Employment Committee and the Social Protection Committee should monitor how the relevant policies are implemented in light of the guidelines for employment policies, in line with their respective Treaty-based mandates. Those committees and other Council preparatory bodies involved in the coordination of economic and social policies should work closely together. Policy dialogue between the European Parliament, the Council and the Commission should be maintained, in particular as regards the guidelines for the employment policies of the Member States.
- (12) The Social Protection Committee was consulted,

HAS ADOPTED THIS DECISION:

Article 1

The Guidelines for the Employment Policies of the Member States (the 'Guidelines'), as set out in the Annex, are hereby adopted. The Guidelines shall form part of the Integrated Guidelines.

Article 2

The Member States shall take the Guidelines into account in their employment policies and reform programmes, which shall be reported in accordance with Article 148(3) TFEU.

Article 3

This Decision is addressed to the Member States.

Done at Luxembourg, 13 October 2020.

For the Council
The President
M. ROTH

ANNEX

Guideline 5: Boosting the demand for labour

Member States should actively promote a sustainable social market economy and facilitate and support investment in the creation of quality jobs. To that end, they should reduce the barriers that businesses face in hiring people, foster responsible entrepreneurship and genuine self-employment and, in particular, support the creation and growth of micro-, small and medium-sized enterprises, including through access to finance. Member States should actively promote the development of the social economy, foster social innovation and social enterprises, and encourage those innovative forms of work, creating quality job opportunities and generating social benefits at local level.

In light of the serious economic and social consequences triggered by the COVID-19 pandemic, well-designed short-time work schemes and similar arrangements should be available to preserve employment, contain job losses and prevent long-term negative effects on the economy, companies and human capital. Well-designed hiring incentives and reskilling measures should be considered in order to support job creation during the recovery.

Taxation should be shifted away from labour to other sources more supportive of employment and inclusive growth and in line with climate and environmental objectives, taking account of the redistributive effect of the tax system, while protecting revenue for adequate social protection and growth-enhancing expenditure.

Member States, including those having in place national mechanisms for the setting of statutory minimum wages, should ensure an effective involvement of social partners in a transparent and predictable manner, allowing for an adequate responsiveness of wages to productivity developments and providing for fair wages that enable a decent standard of living, while paying particular attention to lower and middle income groups with a view to upward convergence. Wage-setting mechanisms should take into account economic performance across regions and sectors. Member States should promote social dialogue and collective bargaining with a view to wage setting. Respecting national practices and the autonomy of the social partners, Member States and social partners should ensure that all workers have adequate and fair wages by benefitting, directly or indirectly, from collective agreements or adequate statutory minimum wages, taking into account their impact on competitiveness, job creation and in-work poverty.

Guideline 6: Enhancing labour supply and improving access to employment, skills and competences

In the context of technological and environmental transitions, as well as demographic change, Member States should promote sustainability, productivity, employability and human capital, fostering relevant knowledge, skills and competences throughout people's lives and responding to current and future labour-market needs. Member States should also adapt and invest in their education and training systems to provide high quality and inclusive education, including vocational education and training, and access to digital learning. Member States should work together with the social partners, education and training providers, enterprises and other stakeholders to address structural weaknesses in education and training systems and improve their quality and labour-market relevance, also with a view to enabling the environmental and digital transitions. Particular attention should be paid to challenges faced by the teaching profession, including by investing in teachers' digital competences. Education and training systems should equip all learners with key competences, including basic and digital skills as well as transversal competences, to lay the foundations for adaptability and resilience throughout life. Member States should seek to strengthen the provisions on individual training entitlements and ensure their transferability during professional transitions, including, where appropriate, through individual learning accounts. They should enable everyone to anticipate and better adapt to labour-market needs, in particular through continuous upskilling and reskilling and the provision of integrated guidance and counselling, with a view to supporting fair and just transitions for all, strengthening social outcomes, addressing labour-market shortages, improving the overall resilience of the economy to shocks and easing adjustments needed after the COVID-19 crisis.

Member States should foster equal opportunities for all by addressing inequalities in education and training systems, including by providing access to good quality early childhood education. They should raise overall education levels, reduce the number of young people leaving school early, increase access to and completion of vocational education and training (VET) and tertiary education as well as increase adult participation in continuing learning, particularly among learners from disadvantaged backgrounds and the least qualified. Taking into account the new requirements of digital, green and ageing societies, Member States should strengthen work-based learning in their VET systems, including through quality, effective apprenticeships, and increase the number of science, technology, engineering and mathematics (STEM) graduates both in VET and in tertiary education, especially women. Furthermore, Member States should: enhance the labour-market relevance of tertiary education and, where appropriate, research; improve skills monitoring and forecasting; make skills more visible and qualifications comparable, including those acquired abroad; and increase opportunities for recognising

and validating skills and competences acquired outside formal education and training. They should upgrade and increase the supply and uptake of flexible continuing VET. Member States should also support low-skilled adults to maintain or develop their long-term employability by boosting access to and uptake of quality learning opportunities, through the implementation of Upskilling Pathways, including a skills assessment, an offer of education and training matching labour-market opportunities, and the validation and recognition of the skills acquired.

Member States should provide unemployed and inactive people with effective, timely, coordinated and tailor-made assistance based on support for job searches, training, requalification and access to other enabling services, paying particular attention to vulnerable groups and people particularly affected by the green and digital transitions and the COVID-19 crisis. Comprehensive strategies that include in-depth individual assessments of unemployed people should be pursued as soon as possible, at the latest after 18 months of unemployment, with a view to significantly reducing and preventing long-term and structural unemployment. Youth unemployment and the issue of young people not in employment, education or training (NEETs) should continue to be addressed through prevention of early school leaving and structural improvement of the school-to-work transition, including through the full implementation of the Youth Guarantee.

Member States should aim to remove barriers and disincentives to, and provide incentives for, participation in the labour market, in particular for low-income earners, second earners and those furthest away from the labour market. Member States should support an adapted work environment for people with disabilities, including through targeted financial support and services that enable them to participate in the labour market and in society.

The gender employment and pay gaps should be tackled. Member States should ensure gender equality and increased labour-market participation of women, including through ensuring equal opportunities and career progression and eliminating barriers to participation in leadership at all levels of decision making. Equal pay for equal work, or work of equal value, and pay transparency should be ensured. The reconciliation of work, family and private life for both women and men should be promoted, in particular through access to affordable, quality long-term care and early childhood education and care services. Member States should ensure that parents and other people with caring responsibilities have access to suitable family leave and flexible working arrangements in order to balance work, family and private life, and promote a balanced use of those entitlements between women and men.

Guideline 7: Enhancing the functioning of labour markets and the effectiveness of social dialogue

In order to benefit from a dynamic and productive workforce and new work patterns and business models, Member States should work together with the social partners on fair, transparent and predictable working conditions, balancing rights and obligations. They should reduce and prevent segmentation within labour markets, fight undeclared work and bogus self-employment, and foster the transition towards open-ended forms of employment. Employment protection rules, labour law and institutions should all provide both a suitable environment for recruitment and the necessary flexibility for employers to adapt swiftly to changes in the economic context, while protecting labour rights and ensuring social protection, an appropriate level of security and healthy, safe and well-adapted working environments for workers, including in light of the risks posed by the COVID-19 crisis. Promoting the use of flexible working arrangements such as teleworking is important to preserve jobs and production in the context of the COVID-19 crisis. Employment relationships that lead to precarious working conditions should be prevented, including in the case of platform workers and by fighting abuse of atypical contracts. Access to effective, impartial dispute resolution and a right to redress, including adequate compensation, should be ensured in cases of unfair dismissal.

Policies should aim to improve and support labour-market participation, matching and transitions, including in disadvantaged regions. Member States should effectively activate and enable those who can participate in the labour market. Member States should strengthen the effectiveness of active labour-market policies by increasing their targeting, outreach and coverage and by better linking them with social services and income support for the unemployed, whilst they

are seeking work and based on their rights and responsibilities. Member States should aim for more effective and efficient public employment services by ensuring timely and tailor-made assistance to support jobseekers, supporting current and future labour-market needs and implementing performance-based management.

Member States should provide the unemployed with adequate unemployment benefits of reasonable duration, in line with their contributions and national eligibility rules. While a temporary relaxation of eligibility requirements and an extension of benefit duration should be considered to mitigate the impact of COVID-19, unemployment benefits should not disincentivise a prompt return to employment and should be accompanied by active labour-market policies

The mobility of learners and workers should be adequately supported with the aim of enhancing skills and employability and exploiting the full potential of the European labour market, while also ensuring fair conditions for all those pursuing a cross-border activity and stepping up administrative cooperation between national administrations with regard to mobile workers, benefitting from the assistance of the newly established European Labour Authority. The mobility of workers in critical occupations and of cross-border, seasonal and posted workers should be supported in cases of temporary border closures triggered by the COVID-19 pandemic, subject to public health considerations. Barriers to mobility in education and training, in occupational and personal pensions and in the recognition of qualifications should be removed and recognition of qualifications made easier. Member States should take action to ensure that administrative procedures are not an unnecessary obstacle to workers from other Member States taking up employment, including for cross-border workers. Member States should also prevent abuse of the existing rules and address underlying causes of 'brain drain' from certain regions including through appropriate regional development measures.

Building on existing national practices, and in order to achieve more effective social dialogue and better socioeconomic outcomes, Member States should ensure the timely and meaningful involvement of the social partners in the design and implementation of employment, social and, where relevant, economic reforms and policies, including by supporting increased capacity of the social partners. Member States should foster social dialogue and collective bargaining. The social partners should be encouraged to negotiate and conclude collective agreements in matters relevant to them, fully respecting their autonomy and the right to collective action.

Where relevant, and building on existing national practices, Member States should take into account relevant civil society organisations' experience of employment and social issues.

Guideline 8: Promoting equal opportunities for all, fostering social inclusion and fighting poverty

Member States should promote inclusive labour markets, open to all, by putting in place effective measures to fight all forms of discrimination and promote equal opportunities for all, and in particular for groups that are under-represented in the labour market, with due attention to the regional and territorial dimension. They should ensure equal treatment regarding employment, social protection, health and long-term care, education and access to goods and services, regardless of gender, racial or ethnic origin, religion or belief, disability, age or sexual orientation.

Member States should modernise social protection systems to provide adequate, effective, efficient and sustainable social protection for all, throughout all stages of life, fostering social inclusion and upward social mobility, incentivising labour-market participation, supporting social investment, fighting poverty and addressing inequalities, including through the design of their tax and benefit systems and by assessing the distributional impact of policies. Complementing universal approaches with selective ones will improve the effectiveness of social protection systems. The modernisation of social protection systems should also aim to improve their resilience to multi-faceted challenges, such as those posed by the COVID-19 outbreak.

Member States should develop and integrate the three strands of active inclusion: adequate income support, inclusive labour markets and access to quality enabling services, to meet individual needs. Social protection systems should ensure adequate minimum income benefits for everyone lacking sufficient resources and promote social inclusion by encouraging people to actively participate in the labour market and society, including through targeted provision of social services.

The availability of affordable, accessible and quality services such as early childhood education and care, out-of-school care, education, training, housing, and health and long-term care is a necessary condition for ensuring equal opportunities. Particular attention should be given to fighting poverty and social exclusion, including in-work and child poverty, including in relation to the impact of the COVID-19 crisis. Member States should ensure that everyone, including children, has access to essential services. For those in need or in a vulnerable situation, Member States should ensure access to adequate social housing or housing assistance and address energy poverty. The specific needs of people with disabilities, including accessibility, should be taken into account in relation to those services. Homelessness should be tackled specifically. Member States should ensure timely access to affordable preventive and curative health care and long-term care of good quality, while safeguarding sustainability in the long term.

In a context of increasing longevity and demographic change, Member States should secure the adequacy and sustainability of pension systems for workers and the self-employed, providing equal opportunities for women and men to acquire pension rights, including through supplementary schemes to ensure an adequate income in old age. Pension reforms should be supported by policies that aim to reduce the gender pension gap and measures that extend working lives, such as by raising the effective retirement age, and should be framed within active ageing strategies. Member States should establish a constructive dialogue with social partners and other relevant stakeholders, and allow an appropriate phasing in of the reforms.

COMMISSION IMPLEMENTING DECISION (EU) 2020/1513**of 15 October 2020****concerning certain protective measures relating to African swine fever in Germany***(notified under document C(2020) 7014)***(Only the German text is authentic)****(Text with EEA relevance)**

THE EUROPEAN COMMISSION,

Having regard to the Treaty on the Functioning of the European Union,

Having regard to Council Directive 89/662/EEC of 11 December 1989 concerning veterinary checks in intra-Community trade with a view to the completion of the internal market ⁽¹⁾, and in particular Article 9(4) thereof,

Having regard to Council Directive 90/425/EEC of 26 June 1990 concerning veterinary checks applicable in intra-Union trade in certain live animals and products with a view to the completion of the internal market ⁽²⁾, and in particular Article 10(4) thereof,

Whereas:

- (1) African swine fever is an infectious viral disease affecting domestic and feral pig populations and can have a severe impact on the profitability of pig farming causing disturbance to trade within the Union and exports to third countries.
- (2) In the event of a case of African swine fever in feral pigs, there is a risk that the disease agent may spread to other feral pig populations and to pig holdings.
- (3) Council Directive 2002/60/EC ⁽³⁾ lays down the minimum measures to be applied within the Union for the control of African swine fever. In particular, Article 15 of Directive 2002/60/EC provides for certain measures to be taken following confirmation of one or more cases of African swine fever in feral pigs.
- (4) Germany has informed the Commission of the current African swine fever situation on its territory, following a case of that disease in the state of Brandenburg of that federal Member State, and in accordance with Article 15 of Directive 2002/60/EC, it has taken a number of measures including the establishment of an infected area, where the measures referred to in Article 15 of that Directive are applied, in order to prevent the spread of that disease.
- (5) Commission Implementing Decision (EU) 2020/1270 ⁽⁴⁾ was adopted following the establishment of the infected area in Germany, in accordance with Article 15 of Directive 2002/60/EC.
- (6) In order to prevent any unnecessary disturbance to trade within the Union and to avoid unjustified barriers to trade by third countries, it is necessary to identify at Union level the infected area for African swine fever in Germany in collaboration with that Member State.
- (7) Accordingly, the infected area in Germany should be listed in the Annex to this Decision and the duration of that regionalisation fixed.
- (8) In addition, Implementing Decision (EU) 2020/1270 should be repealed and replaced by this Decision.
- (9) The measures provided for in this Decision are in accordance with the opinion of the Standing Committee on Plants, Animals, Food and Feed,

⁽¹⁾ OJ L 395, 30.12.1989, p. 13.

⁽²⁾ OJ L 224, 18.8.1990, p. 29.

⁽³⁾ Council Directive 2002/60/EC of 27 June 2002 laying down specific provisions for the control of African swine fever and amending Directive 92/119/EEC as regards Teschen disease and African swine fever (OJ L 192, 20.7.2002, p. 27).

⁽⁴⁾ Commission Implementing Decision (EU) 2020/1270 of 11 September 2020 concerning certain interim protective measures relating to African swine fever in Germany (OJ L 2971, 11.9.2020, p. 1).

HAS ADOPTED THIS DECISION:

Article 1

Germany shall ensure that the infected area established by that Member State, where the measures provided for in Article 15 of Directive 2002/60/EC apply, comprises at least the areas listed in the Annex to this Decision.

Article 2

Implementing Decision (EU) 2020/1270 is repealed.

Article 3

This Decision shall apply until 30 November 2020.

Article 4

This Decision is addressed to the Federal Republic of Germany.

Done at Brussels, 15 October 2020.

For the Commission
Stella KYRIAKIDES
Member of the Commission

ANNEX

Areas established as the infected area in Germany as referred to in Article 1	Date until applicable
Landkreis Oder-Spree — Gemeinde Grunow-Dammendorf — Gemeinde Mixdorf — Gemeinde Siehdichum — Gemeinde Schlaubetal — Gemeinde Neuzelle — Gemeinde Neißemünde — Gemeinde Lawitz — Gemeinde Eisenhüttenstadt — Gemeinde Vogelsang — Gemeinde Ziltendorf — Gemeinde Wiesenau — Gemeinde Friedland mit den Gemarkungen Günthersdorf, Lindow, Weichensdorf, Groß Muckrow, Klein Muckrow, Chossewitz, Groß Briesen, Reudnitz, Oelsen	30 November 2020
Landkreis Dahme-Spreewald — Gemeinde Jamlitz — Gemeinde Lieberose – mit den Gemarkungen Goschen, Blasdorf, Lieberose, Trebitz	30 November 2020
Landkreis Spree-Neiße — Gemeinde Turnow-Preilack mit der Gemarkung Preilack — Gemeinde Tauer — Gemeinde Schenkendöbern — Gemeinde Guben — Gemeinde Jänschwalde mit den Gemarkungen Jänschwalde, Drewitz — Gemeinde Peitz	30 November 2020

GUIDELINES

GUIDELINE (EU) 2020/1514 OF THE EUROPEAN CENTRAL BANK

of 8 October 2020

amending Guideline ECB/2008/5 on the management of the foreign reserve assets of the European Central Bank by the national central banks and the legal documentation for operations involving such assets (ECB/2020/49)

THE GOVERNING COUNCIL OF THE EUROPEAN CENTRAL BANK,

Having regard to the Treaty on the Functioning of the European Union, and in particular the third indent of Article 127(2) thereof,

Having regard to the Statute of the European System of Central Banks and of the European Central Bank, and in particular the third indent of Article 3.1 and Articles 12.1 and 30.6 thereof,

Whereas:

- (1) Pursuant to Article 30.1 of the Statute of the European System of Central Banks and of the European Central Bank, the European Central Bank (ECB) is provided by the national central banks (NCBs) of Member States whose currency is the euro (hereinafter the 'euro area NCBs') with foreign reserve assets and has the full right to hold and manage the foreign reserves that are transferred to it.
- (2) Pursuant to Articles 9.2 and 12.1 of the Statute of the ESCB, the ECB may manage certain of its activities through the euro area NCBs and have recourse to the euro area NCBs to carry out certain of its operations. Accordingly, the ECB considers that the euro area NCBs should manage the foreign reserves transferred to it as its agents.
- (3) The involvement of the euro area NCBs in the management of the foreign reserve assets transferred to the ECB and the transactions relating to such management require specific documentation for operations involving the ECB's foreign reserves.
- (4) Several standard agreements relevant for foreign reserve management used by the ECB have been updated and new versions or editions of them are available, such as the International Swaps and Derivatives Association Master Agreement (ISDA, 2002 version) and the ICMA/SIFMA Global Master Repurchase Agreement (GMRA, 2011 version). Therefore, it should be made explicit that subsequent editions or versions of standard agreements may be used, with the ECB's approval.
- (5) It is standard practice for legal documentation relating to operations involving foreign reserve assets to be drafted in English and English should be made the default language of master netting agreements for all counterparties, for all new netting agreements entered into after the date this Guideline takes effect. Agreements not drafted in English in force at that date will continue to be valid and may be replaced at an appropriate time thereafter.
- (6) Therefore, Guideline ECB/2008/5 ⁽¹⁾ should be amended accordingly,

⁽¹⁾ Guideline ECB/2008/5 of 20 June 2008 on the management of the foreign reserve assets of the European Central Bank by the national central banks and the legal documentation for operations involving such assets (OJ L 192, 19.7.2008, p. 63).

HAS ADOPTED THIS GUIDELINE:

Article 1

Amendments

Guideline ECB/2008/5 is amended as follows:

(1) Article 3 is amended as follows:

(a) paragraph 2 is replaced by the following:

‘2. Repurchase and reverse repurchase, buy/sell-back and sell/buy-back operations involving the foreign reserve assets of the ECB shall be documented using the following standard agreements in the edition or version indicated, or any subsequent edition or version approved by the ECB:

- (a) the FBE Master Agreement for Financial Transactions (Edition 2004) shall be used for operations with counterparties organised or incorporated under the laws of any of the European jurisdictions and under the laws of Northern Ireland and Scotland;
- (b) the Bond Market Association Master Repurchase Agreement (September 1996 version) shall be used for operations with counterparties organised or incorporated under US federal or state laws; and
- (c) the TBMA/ISMA Global Master Repurchase Agreement (2000 version) shall be used for operations with counterparties organised or incorporated under the laws of any jurisdiction other than those listed in points (a) or (b).’;

(b) paragraph 3 is replaced by the following:

‘3. Over-the-counter derivatives operations involving the foreign reserve assets of the ECB shall be documented using the following standard agreements in the edition or version indicated, or any subsequent edition or version approved by the ECB:

- (a) the FBE Master Agreement for Financial Transactions (Edition 2004) shall be used for operations with counterparties organised or incorporated under the laws of any of the European jurisdictions;
- (b) the 1992 International Swaps and Derivatives Association Master Agreement (Multicurrency – cross-border, New York law version) shall be used for operations with counterparties organised or incorporated under US federal or state laws; and
- (c) the 1992 International Swaps and Derivatives Association Master Agreement (Multicurrency – cross-border, English law version) shall be used for operations with counterparties organised or incorporated under the laws of any jurisdiction other than those listed in points (a) or (b).’;

(c) paragraph 5 is replaced by the following:

‘5. Deposits involving the ECB's foreign reserve assets with counterparties which: (i) are eligible for the operations mentioned in paragraphs 2 and/or 3 above; and (ii) are organised or incorporated under the laws of any of the European jurisdictions, except Ireland, shall be documented using the FBE Master Agreement for Financial Transactions (Edition 2004 or any subsequent edition thereof). In cases not falling under points (i) and (ii) above, deposits involving the ECB's foreign reserve assets shall be documented using the master netting agreement as specified in paragraph 7.’;

(d) paragraph 7 is replaced by the following:

‘7. A master netting agreement shall be concluded with all counterparties, except counterparties: (i) with which the ECB has signed an FBE Master Agreement for Financial Transactions (Edition 2004 or any subsequent edition thereof); and (ii) which are organised or incorporated under the laws of any of the European jurisdictions, except Ireland, as follows:

- (a) a master netting agreement governed by English law and drafted in English shall be concluded with all counterparties, with the exception of the counterparties specified in points (b), (c) and (d);

- (b) a master netting agreement governed by French law and drafted in English shall be concluded with counterparties incorporated in France; however, such agreements already in force that are drafted in French shall continue to be valid and may be replaced by an agreement drafted in English at an appropriate later date;
 - (c) a master netting agreement governed by German law and drafted in English shall be concluded with counterparties incorporated in Germany; however, such agreements already in force that are drafted in German shall continue to be valid and may be replaced by an agreement drafted in English at an appropriate later date; and
 - (d) a master netting agreement governed by New York law and drafted in English shall be concluded with counterparties incorporated in the United States.’;
- (2) Annexes IIa, IIb, IIc and IId are deleted.

Article 2

Taking effect

This Guideline shall take effect on the day of its notification to the euro area NCBs.

Article 3

Addressees

This Guideline is addressed to the euro area NCBs.

Done at Frankfurt am Main, 8 October 2020.

For the Governing Council of the ECB
The President of the ECB
Christine LAGARDE

CORRIGENDA

Corrigendum to Council Decision (CFSP) 2020/1482 of 14 October 2020 amending Decision (CFSP) 2018/1544 concerning restrictive measures against the proliferation and use of chemical weapons*(Official Journal of the European Union L 341 of 15 October 2020)*

On page 11, in the Annex, first column of the table, 'Name':

for: '11. Sergei Vladilenovich KIRIYENKO
(Сергей Вадиленович КИРИЕНКО)',

read: '11. Sergei Vladilenovich KIRIYENKO
(Сергей Владиленович КИРИЕНКО)'

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